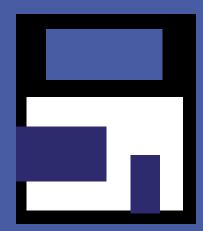
the dba directory

a guide to resources for maine small businesses

compiled by the

Down East Business Alliance

Supporting Maine's Small Businesses



Ellsworth Office

P.O. Box 299 Ellsworth, ME 04605 Phone: (207) 664-2424 Fax: (207) 664-2430

Keith Small

Director, Ext. 4453

Ellen Hathaway

Resource Developer, Ext. 4452

Sarah Nugent

Business Development Manager Ext. 4495

Jeff Ackerman

Small Business Coordinator Ext. 4470

Elizabeth Sprague

Small Business Coordinator (207) 479-3071

Sarah Joy Salagala

Administrative Assistant Ext. 4460

www.whca.org

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The mission of Down East Business Alliance is to help create jobs in eastern Maine by helping people start and grow small businesses. We provide workshops, one-on-one business counseling, and networking opportunities to businesses that qualify for our programs.

Introduction

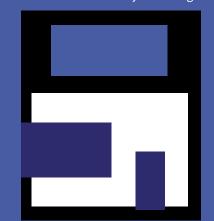
Down East Business Alliance (DBA) created this handbook in an effort to maintain a cohesive, innovative networking approach for you, small business owners in Washington and Hancock counties.

Find your listing here if you completed one of the following programs:

- Incubator Without Walls (IWW)
- Hire and Higher
- Down East Micro-Enterprise Network (DEMN)
- Get ME Market Ready

How to use this book...

- ✓ Stay connected
- ✓ Find your classmates
- ✓ Shop local
- ✓ Find your community's small businesses
- ✓ Strategize
- ✓ Find others in your field, near or far, with whom you can collaborate (Read our success stories to find some examples and then create your own success story)
- ✓ Seek success
- ✓ Find shortcuts to information that will save you time, money, and headaches in the Resource section
- ⇒ Be sure to keep us updated on any changes that should be made to your listing!



INCUBATOR WITHOUT WALLS

WHAT WE OFFER

NxLevel curriculum for microenterprise (developed by the University of Colorado at Denver)—a course on business management and business planning including:

- Business basics
- Cash Flow
- Communication techniques
- Customer Relations
- Understanding credit
- Time Management
- Goal Setting
- Market research
- Legalities of business
- Employees and employee management
- Contracts
- Risk management
- Marketing strategies
- Record keeping
- Accounting basics: Financing and conducting periodic business assessments

There is one other invaluable aspect of the class—learning from the experiences and support from one another.

WHAT YOU SAID

You've identified the following as the most critical benefits you gained from your time with us:

- Increased self-confidence
- Learned to network
- Figured out where to go for help
- Became more savvy about business practices
- Realized the importance of marketing
- Obtained financial assistance

WHAT'S NEXT

Inevitably challenges will arise. When they do, start looking for answers by flipping through your well-worn NxLevel book—you just might have it at your fingertips. If it's not there—call Down East Business Alliance or look in the back of this guide to find excellent resources that are available to you.

MICROBUSINESS 101

WHAT IS A MICROBUSINESS?

Definition:

A business with 5 or fewer employees (including those with no paid employees).

Locations:

Everywhere from traditional settings such as stores or shops to homes, barns, boats, or garages. You, as a microbusiness owner, have a gigantic impact on Maine's economy!

See how many microbusinesses there are right in your backyard!

MAINE MICROBUSINESSES AND EMPLOYMENT LEVELS BY COUNTY, 2006 **COUNTY NUMBER OF MICROBUSINESSES** TOTAL EMPLOYMENT¹ Without With 1-4 Total Percent of Microbusinesses⁴ County^{5,6} Employees² Employees³ Hancock 8,703 11,026 28.4 7,251 1,452 Washington 4,598 5,467 30.6 4,055 543

DOWN EAST BUSINESS ALLIANCE ENTREPRENEURIAL SUPPORT TIMELINE Where do you fit in?	
1996	First Incubator Without Walls (IWW)—An innovative program using the "Incubator" philosophy but redesigned specifically to match the geographical challenges faced by our rural participants. IWW's are successfully continuing today!
2003-2005	Higher and Hire program offered.
2004–2006	Down East Micro-Enterprise Network (DEMN) program offered in partnership with the University of Maine Cooperative Extension and the Small Business Development Centers at Eastern Maine Development Corporation.
2006–2007	Industry-specific business programs offered— Experiential Tourism IWW (for the tourism and tourism-related industry) and Get ME Market Ready! (for local food producers).

351

Individuals have completed one or more of the DBA training programs!

- $1\quad \text{Total employment includes proprietors and all non-farm part-time and full-time employees.}$
- 2 Source: U.S. Census Bureau, Non-Employer Statistics, 2006.
- 3 Source: 2006 County Business Patterns, U.S. Dept. of Commerce. Businesses listed in the "statewide" category are included in the state total.
- 4 Includes microbusiness entrepreneurs (with and without employees) and estimated employment for businesses with 1—4 employees.
- 5 Microbusiness employment as a percent of total county employment.
- 6 Source: 2006 Bureau of Economic Analysis, Full-time and Part-time County Employment Statistics, U.S. Dept. of Commerce.
 Information in this table was compiled by James C. McConnon, Jr., Extension Business and Economics Specialist and Professor, School of Economics, University of Maine.

IWW Success Story: PROSPECT HARBOR SOAP

"I decide four things for my

business before I'm out of bed!"

"It was horrible," says Alexis Souders of her first batch of soap. She and her sister-in-law, both craft-oriented, had made the batch together, from a grocery-sack of ingredients. Her sister-in-law lost interest, but Alexis wanted to get it right. She experimented, trying out recipes on family and friends, until she had a product she was pleased with—"very mild, specially designed for very dry skin," (like Alexis'), "no animal products and, of course, no animal testing."

Audrey Keller, a friend in Hawaii, got used to receiving "created lumps with no note." She'd leave them on the table. If they grew moldy, she'd shrug, "I guess we should have eaten it." If no

mold appeared, it was soap, and was moved to the bathroom. Eventually, Audrey suggested that Alexis sell her soaps; Alexis thought, why not, and in 2002, Prospect Harbor Soap was founded. Her first trade show, she took in \$150. "I thought I ruled the world! I thought this was great. I can do it!"

Alexis knew how to make wonderful soap, but had no background in running a business. She heard from friends about Incubator Without Walls, and signed up. Alexis didn't know what a business plan was before IWW, but she has great instincts about following one—her second year after creating the plan saw her at her fifth-year projections. Put simply, her business has exploded.

IWW convinced Alexis to try the New England Products Trade Show for the first time. DBA's marketing specialist helped design her booth (the key is focus!) and logo; a former IWW member provided a half-scholarship toward participation costs. Prospect Harbor Soap is now a regular at NEPTS, and Maine's First Lady, Karen Baldacci, is also a regular—as a customer at Alexis' booth!

Alexis credits IWW with giving her the business know-how she needed, and acknowledges the immense help she received in marketing. Still, Alexis says the greatest thing IWW provided was the opportunity to network with other local business owners—"incredible," she calls it—which provided her with a whole list of

unofficial collaborators. Her customers ask about local B&Bs, dining, etc., and Alexis can send them to an IWW classmate. "Through knowing them, you know the quality of what you recommend... you don't send (your customers) blind."

Several years ago, Audrey Keller, now a Maine resident and a fellow craftswoman, as well as an antique dealer, approached Alexis about doing trade shows together.

They did 21 craft fairs together in one year, and for three months had a kiosk at the Ellsworth mall. They were successful, but the schedule was grueling, particularly as Alexis still has part time work elsewhere. Alexis notes that

they have had lots of success with the tourists, and local support has been great, as well.

Alexis hasn't stopped at soap—the Prospect Harbor Soap Company introduces at least two new products every year. The line now offers body lotion, hand cream,



Alexis and Audrey

lip balm, hair serum, bar shampoo, and a sea-salt scrub, each based on a need—either Alexis' own, her friends', or her customers'. Every day, "I decide four things for my business before I'm out of bed!" Alexis says happily. Perhaps for her next new product, she should bottle her own golden touch.

Owner, Alexis Souders

4 IWW Successes!

WHY SUPPORT LOCALLY OWNED BUSINESSES?

Local Character and Prosperity

In an increasingly homogenized world, communities that preserve their one-of-a-kind businesses and distinctive character have an economic advantage.

Community Well-Being

Locally owned businesses build strong communities by sustaining vibrant town centers, linking neighbors in a web of economic and social relationships, and contributing to local causes.

Local Decision-Making

Local ownership ensures that important decisions are made locally by people who live in the community and who will feel the impacts of those decisions.



Illustration by Ken Avidor

Keeping Dollars in the Local Economy

Compared to chain stores, locally owned businesses recycle a much larger share of their revenue back into the local economy, enriching the whole community.

Job and Wages

Locally owned businesses create more jobs locally and, in some sectors, provide better wages and benefits than chains do.

Entrepreneurship

Entrepreneurship fuels America's economic innovation and prosperity, and serves as a key means for families to move out of low-wage jobs and into the middle class.

Public Benefits and Costs

Local stores in town centers require comparatively little infrastructure and make more efficient use of public services relative to big box stores and strip shopping malls.

Environmental Sustainability

Local stores help to sustain vibrant, compact, walkable town centers-which in turn are essential to reducing sprawl, automobile use, habitat loss, and air and water pollution.

Competition

A marketplace of tens of thousands of small businesses is the best way to ensure innovation and low prices over the long-term.

Product Diversity

A multitude of small businesses, each selecting products based, not on a national sales plan, but on their own interests and the needs of their local customers, guarantees a much broader range of product choices.

Excerpted from 10 Reasons Why Maine's Homegrown Economy Matters and 50 Proven Ways to Revive It, written and published by:

Institute for Local Self-Reliance

1313 5th St. SE Minneapolis, MN 55414 Tel: (207) 774-6792 www.newrules.org

Maine Businesses for Social Responsibility

PO Box 157 Belfast, ME 04915 Tel: (207) 338-8908 www.mebsr.org



Maine Businesses for Social Responsibility (MEBSR) is a diverse community of Maine business people who believe in the unparalleled power of business as an agent of positive social change. MEBSR provides education and tools to help companies adopt triple bottom line practices that integrate economic, social, and environmental concerns. MEBSR takes a leadership role in defining, demonstrating, and recognizing these innovative and sustainable business practices for the benefit of all.

For more information, contact **MEBSR** in Belfast at PO Box 157
Belfast ME 04915
(207) 338-8908
or on the web at www.mebsr.org

IWW Success Story: BARKWHEATS

On a cold December night, Chris Roberts and Renee Johnson were searching for help to get started on their new business idea, Barkwheats Dog Biscuits.

The internet led them to the WHCA website and information about the Incubator Without Walls program.

Since then, life has changed dramatically. Barkwheats has enjoyed national recog-

nition in three magazines and garnered international press relating to their packaging decisions to have a compostable plastic envelope for their biscuits. They now serve over 40 stores across the country.

Sbarkwheats
all natural, hand-crafted backwheat day bitness
all natural, hand-crafted backwheat doy bisness
gray & parsey
seaweg & chamomile
seaweg & chamomile
seaweg & chamomile
seaweg & chamomile

Barkwheats biscuits with biodegradable, compostable packaging.

"The IWW program has played a major part in our success. Being able to have so many bright entrepreneurs to bounce ideas off of has been amazing," Chris says. Through the IWW program Chris and Renee have learned about designing a business plan and modifying it as time progresses, the importance of financial forecasting, and the extreme importance of collaboration.

The resources provided by the IWW program helped Barkwheats to get to where they are now, and will propel them to where they will go in the future. The opportunity to receive a micro-loan for a mixer went far beyond just the mixer. Another Maine entrepreneur helped Barkwheats obtain a full size convection oven for free with the purchase of that mixer. Without the

financial help of the program, Barkwheats would be vears behind the curve.

"The IWW program has played a major part in our success. Being able to have so many bright entrepreneurs to bounce ideas off of has been amazing."

Barkwheats' hard work and dedication to their community was acknowledged when they were awarded a grant to attend a business conference focusing on environmental

and social responsibility. Barkwheats recognized the incubator program's help in getting them there and so will bring that information back to teach classes about sustainable business and what it means to be socially responsible in business.

Chris and Reneelook forward to growing their business to the point of having facilities across the country to supportlocal agriculture communities not just in Maine, but also throughout the US. The help Barkwheats has received through the IWW program will allow Chris and Renee to succeed with their visions.



Above, Chris with product testers Baxter and Bean.

Right, Chris and Renee.

Owners, Chris Roberts & Renee Johnson

7 IWW Successes!

DIRECTORY

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A NOTE TO THE USER

In organizing these lists, we tried to come up with the most efficient ways to provide you with the information you might need while, at the same time, saving a few trees from early demise.

- Want to find out how to contact your classmates? Look them up in IWW Original Group
- How about a full description of all the existing member businesses?
 Check out Alphabetical by Business Name
- Want to contact only owners in certain fields? Head for the Alphabetical by Business Category
- Interested in buying local?
 Go to Alphabetical by Area

Please note: It is your responsibility to keep us updated about your listing.
664-2424 or dba@whcacap.org

ORIGINAL IWW GROUP

Bucksport IWW

Thomas & Beverly Andrews

Crystal Astbury Bump N' Run

Linwood BridgesLasting Impressions

Michael Fay Mike & Susie Fay Band

Robert Fazzina Rent-A-Handyman

Nancye Files

Walter Gaffney-Kessell Echo Bay Studio

Tenney Gavaza

Donald Grindle

Dale MacAlpineDebits and Credits

Sarina & Benjamin Speed Summerfly

Trisha Terwilliger Innerscapes

Charles Wentworth, Jr. Wo's BBQ Grill

Charles Wentworth, Jr.Wo's Wicked Fine BBQ Sauce

Nickey Wight S & D Landworks

Calais IWW G1

Viv Bridges Blatt Nature's Pantry

Julieo Dodge

Dodge's Small Engine Repair

George Peterson

Joseph & Lea Sullivan
Katie's on the Cove/Handmade
Confections

Calais IWW G2

Leslie Daggett Carol Davenport Bev Lembo Nannette MacNaughton

The MacNaughton Group

Sue Martell Fabrications

Nancy Mozeliak

Nan Sepik

Daylily Weaving & Dyeworks

Nan Sepik

Salt Meadow Gallery

Pearl Young

Calais IWW G3

Guisinger Photography

James Kesel Kesel Enterprises

John Leavitt Crows Quill Studio

Susan Lehnen Yellow Flower Design

Terry & Lisa Marie Pratt

Melissa RoyerMy Favorite Things

Marjorie Townsend

Ben Wilson

Ben Wilson Renovations

Calais IWW G4

Lina T. Beal

Weownit Cranberry Company

Crystal & David ConsalviCrystal Dawn Farms

Nancy Holmes

Jerry Mahar

Cheryl Mahar

OSCS Drug & Alcohol Testing

Nick & Debbie Marotta

Wanda Newman

Bernhard W. Sund

Jonesport Nautical Antiques

Calais IWW G5

Mary Beth Blanchard First Light Images

Tess & Steve Ftorek
Cobscook Hikes and Paddles

Ralph & Deen Hicks Island Intarsia

Stephanie Hoyt

Georgiana Kendall Kendall Farm Cottages

Roland Lavellee Crow Tracks

Susan McIver Sue's Creative Creations

Linda & George McLaughlin

Calais IWW G6

Richard & Dora Adams

Vinny Gartmayer Bold Coast Smokehouse

Holly Gartmayer

Peter Howland

St. Croix Valley Guide Service

Kelly MacDonald

Sheila Soule

Patricia WyethWyeth Associates

Calais IWW G7

Tyra Baker

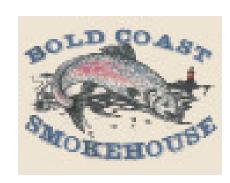
Nan Bradshaw

Bradshaw's Cranberry Farm

Brenda Cook

Ashley's Gift Emporium

Irene Gallway



Heather Perry

Heather Perry Fine Jewelry

Linda & Al Salleroli

Rose Garden Antiques and Design

Linda & Al Salleroli

Rose Garden Café

Dorothy & David Turner

Sunset Cove Originals

David & Bili Jo Turner

Turner Signs

Samuel Wright & Karen Munday

Wharfratt Screen Printing

Calais IWW G8

Nancy Asante

A Better Image

Peggy Coleman

Stitch-It With Peggy

Gal Frey

Beaded Quill Designs

Craig Little

Meg McGarvey

Southmeadow Enterprises

Meg McGarvey & Nancy Asante

The Commons Eastport

Linda Rundin

Jon A. Speed

Biscuits

Jon A. Speed

Greeland Point Center

Russell Terry

Scythe Supply

Deer Isle / Stonington IWW

Elisabeth (Quint) Bixby

Forest Flower

Larry Babson

Maureen Farr

Mozelle Studio

Bill & Beth Fewell

Coastal Designs, LLC

Elske Free - Bernt

Melissa Hillard

Judith Hotchkiss

Jean Hylan

Audrey Joy

Virginia Lee

Nadine Lewis

New Visions Communications/

Nadine Lweis Designs

Bruce Matters

Coastal Caretakers

Richard Merrill

Autograff

Georgia & Brent Morey

Carol O'Brien

Peter Perez

Robert Rhodes

Judy Scott

Al Scott

Gretchen Volenik

Gabrielle Wellman

DEMN Hancock

Beatrice Blake

Key to Costa Rica

Kathryn Booth, Joan & Jordan Grant

The Alcycon Center

Anne-Claude Cotty

Ann-Claude Cotty Gallery &

Workshops

Debbie Mountford

Brett & Jennifer Alexander

K & B Automotive

Marion & Eric Baron

Whipple Tree Farm

Hilde Bensheimer, Nicholas &

Ursula D'Angelo

Pure Maine

Constance Carter

Operation Breaking Stereotypes

anne curtis



personal chel . prepared loads

Lincoln Clapp

Maine Media Productions

Jane Crosen

Jane Crosen, Mapmaker

Anne Curtis

Food Magic

Tammy Deckers

Four the Fun of IT!

Deborah "Journey" Edgerly

Dustin Eirdosh

Black Sow Farm

Michael J. Good

Down East Nature Tours

Mary Harney

Cathy Hart

Jewelry Design & Repair

Robin Jettinghoff

WildWorks

Beverly Lamoureux

Shipyard Point Glassworks

Vicki Landman

Country Store Antiques

Marie LaRosee & Lance Grindle

Lance Grindle Designs

Susan Barrett Merrill

Weaving a Life

Bob Salesi

The Tree Feller

Trisha Terwilliger

Innerscapes

Michele Woodbury & Gibran Buell

Sullivan Memorial Stoneworks, LLC

DEMN Washington County

Nancy Asante

A Better Image

Lina T. Beal

Weownit Cranberry Company

Lynda Caron

Rainmaker Soaps

Peggy Coleman

Stitch-It With Peggy

Wayne Coleman

Richard East

Growing Concern

Paula & Stephen Farrar

Done Roving Farm & Carding Mill

Tess & Steve Ftorek

Cobscook Hikes and Paddles

Vinny Gartmayer

Bold Coast Smokehouse

Eugene Greenlaw

Bayside Chocolates

Shannon Grove

Carole Heinlein

The Calais Bookshop

Ruta Jordans

APPLE/Tours of Lubec & Cobscook

Al & Sue LaPlante

Chet's Camps/Grand Lake Stream Outdoor School

Loni Levesque

Elizabeth Ostrander

Ostrander Studio Gallery & Sculpture Garden

Heather Perry

Heather Perry Fine Jewelry

Alana Preston

Down East Planners

Pamela Arlene Ramsdell

Country Mouse Sewing Boutique

Karen H. Raye

Raye's Mustard Mill

Patti & Mike Sansing

Whole Life Natural Market

Berhard W. Sund

Jonesport Nautical Antiques

Dorothy & David Turner

Sunset Cove Originals

Lora Whalen

The Woolly Moose

Scott Withers

Precious Metal Creations

Samuel Wright & Karen Munday

Wharfratt Screen Printing

Downeast Business Association

Suzanne Aubrey

Peter & Anne Beerits

Nervous Nellie's Jams and Jellies/ Peter Beerits Sculptures

Cheryl Chase

Impressions

Cheryl Chase

The Red Book

Buddy Chase

Studio 3

David Conary

Downeast Refinishing

Tom Davis

Marshall & Jo Duhaime

Classic Boatworks of Maine

Ralph Fahringer

Fahringer's Framing Gallery

Emma Finn

Mary Mondello

Maine Coast Herbals

Dorothy Torrey

Connie Van Dam

Barbara Vittum

The Vineyard

Richard Weaver

Eastport IWW

Dana Bard

Moose Island Quilting

Ellen Brown

Sam Coes

Robert Cotsa

Robert G. Costa Land Surveyor

Elizabeth (Maggie) Dana

Native Wear Cothing

Don Dunbar

Eastern Maine Images

Frank Garcelon

Elizabeth Ostrander

Ostrander Studio Gallery &

Sculpture Garden

Ellsworth Hire and Higher

William (Bill) Baker

Old Quarry Ocean Adventure

Kristie Billings

Shoegazer

Jim Buddington

Sisters Salsa

Sara Channell

Chuck Cobb

David Conary

Downeast Refinishing

Barry Flaherty

Barry's Burner Service

Craig & Rosemary Gladstone

Gladstone's Under the Sun

Lorise & Tim Jordan

Eastern Maine Sales and Services

Lorise & Tim Jordan

Out on a Limb

Jerry & Ann Maske

Angel Antics Glass Crafters

Bruce Matters

Coastal Caretakers

Roy & Evie Palmer

Palmer's Plumbing

Jed Wood

E. G. Wood & Company

Ellsworth IWW G1

Jennifer E. Beggs

Nancy Berkowitz

Ken Bradley

Jim Buddington

Sisters Salsa

Yvonne Cobb

Dave DeBalsi

DeBalsi Stonework

Rob Gaynor

The Screenprintery

Craig & Rosemary Gladstone

Gladstone's Under the Sun

Mark Haskell

Karen Johnson

All Washed Up

Lorise & Tim Jordan

Out on a Limb

Lorise & Tim Jordan

Eastern Maine Sales and Services

Robin Kauffman

Glenn Manring III

Moonfire Enterprises

Kathleen Noyes

Kathleen Noyes Design Associates

Julia Ventresco

One Woman Studio "Artistic

Recycling"

Amy Young

Rescue Bookkeeping

Ellsworth IWW G2

Collin Beggs

Timber Frames by Collin Beggs

Kristie Billings Shoegazer

Susan Greenleaf

Stacie Jacques

Irene Lounder

Betsy McAlpine

Holly Simpson

The Quilted Cabin

Ellsworth IWW G3

Dolora Conley

formerly The Crop Shop

Anne Curtis

Food Magic

Greg Forrest

Richard Hamor

Kim Pettegrow

formerly The Crop Shop

Cory Plaisted

MillMark Productions

Ellsworth IWW G4

Vinal Coffin

Deborah "Journey" Edgerly

Beverly Locke

Downeast Connections

Kerri Ryan

Alexis Souders

HarborGirl Café

Alexis Souders

Prospect Harbor Soap Company

Norma Winchenbach

Ellsworth IWW G5

Terri Beal

Aaron Bryant

Logo Smith

Betsy Doherty

bets y bonier ty

Summerhouse

Jillian Glover

North Country Comforters **Brook Ligon**

Mitokine Bioscience, LCC

Cheryl Marshall

Acadia CAD

Leslie Moore

PenPets

Angela Mora

Diane & John Ringseisen

Ringeseisen Studios

Chris Roberts & Renee Johnson

Barkwheats Dog Biscuits

Kermit & Donna Theall

E-Z Self Storage Ellsworth, LLC

Shawna Thompson Middleton

Yacht Finish Furniture

Andrew Tyne

Bucksport Chimney Sweet &

Broadway Rickshaw

Julia Ventresco

One Woman Studio "Artistic

Recycling"

Vanessa Young

Buns In The Oven Bakery

Ellsworth IWW G6

Dan & Judy Brown

Gravelwood Farm

Laurie Coleman

Recovery & The Simplicity Diet

Lynn Cottrell

Auntie Lynn's Organic Baking Mixes

Vanessa Gray

In Good Hands

John Horton

New England Pellet Burner

Robert Hutchinson

Northern Bay Timber Frames

Harold (Larry) Lailer

Small Tool Repair

Nicolas Lindholm

Blue Hill Berry Company



Susan Walsh

Rocky Coast Beads

Peter & Juanita Waugh

Waugh Property Management

Betsy Webster

Webster Woodworking

Experiential Tourism IWW Eggemoggin

Hilde Bensheimer, Nicholas & Ursula D'Angelo

Pure Maine

William (Bill) Baker

Old Quarry Ocean Adventure

Peter & Anne Beerits

Nervous Nellie's Jams and Jellies/

Peter Beerits Sculptures

Colleen & Robert Burgess

Burgess Bed & Bath

Gina Bushong

Alamoosook Lakeside Inn

Anne-Claude Cotty

Ann-Claude Cotty Gallery & Workshops

Michael & Rebecca Daugherty
Isalos Fine Art

Zoe Louise Hannson

Cathy Hart

Jewelry Design & Repair

Mary & Don Hartley

The Blue Hill Inn

Christine Leith

Eggemoggin Textile Studio

Susan Barrett Merrill

Weaving a Life

Kelly Mitchell

The Gallery at Caterpillar Hill

Tina Oddleifson & Tony Lawless

The Pilgrim's Inn

Dominick A. Rizzo

Williams Pond Lodge

Charles Wentworth, Jr.

Wo's Wicked Fine BBQ Sauce

Charles Wentworth, Jr.

Wo's BBQ Grill

Experiential Tourism IWW St. Croix

Scythe Supply

Nancy Asante

A Better Image

Robert & Jane Bell

Tide Mill Enterprises

Aaron Bell & Carly DelSignore

Tide Mill Organic Farm

Louis Bernardini

Bernardini Enterprises

Louis Bernardini

Up Close Tours

Marilyn Bernardini

Bernardini's Restaurant

Marilyn Bernardini

Chmerto's

Bob Berta

CountyWide Newspapers

Kurt & Kathy Cressey

New England

Basket Company

Kurt & Kathy Cressey

Pine Tree Store

Candace & Al Dwelley

Greystone Bed & Breakfast

Richard East

Growing Concern

Paula & Stephen Farrar

Done Roving Farm & Carding Mill

Tess & Steve Ftorek

Cobscook Hikes and Paddles

Eugene Greenlaw

Bayside Chocolates

Jody Grimes

Lubec Rental Properties

Butch & Janna Harris

Eastport Windjammers

Fred & Patty Hartman

DownEast Drawings

Chessie Johnson

Ruta Jordans

APPLE / Tours of Lubec & Cobscook

Georgiana Kendall

Kendall Farm Cottages

Clayton Lank

Quoddy Mist / L&C Enterprices LLC

Al & Sue LaPlante

Chet's Camps / Grand Lake Stream Outdoor School

Karen H. Raye

Raye's Mustard Mill

Jon A. Speed

Greenland Point Center

Nell Walton

St. Croix Valley Antiques & Auctions

Four Directions IWW

Gloria Dodge

Ellen Johnson

Lamb Cove Farm Bakery

Pearl Pulk

Get ME Market Ready!

John & Christine Alexander

Sugar Hill Cranberry Co.

Debra Doane

Maple Knoll Specialties

Gunjan Gilbert

Tandoor Downeast

Lore Lipkvich

Garden Lore

Diane Lokocz

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IWW Success Story: OUT ON A LIMB and EASTERN MAINE SALES AND SERVICES

Since joining IWW, Tim and Lori Jordan have won an award at a prestigious trade show, collaborated with other IWW businesses to create and sell specialty items, and constructed a second building to launch their second venture—a sales and service

distributorship serving 250 stores from Conway, New Hampshire, to Calais, Maine.



Lori canning for Out on a Limb.

"The best part... was discovering we're not alone out here."

How do they do it? "We're a good pair," Lorisays. "I'mlike this, 'I want to do this and this and this' type person and Tim balances it out by saying, 'Nope, not so fast.' He's my grounding."

Out on a Limb offers

42 fruit-based, low-sugar or no-sugar-added jams, jellies, and pie fillings—all created by Tim—and cooked up in the couple's Lamoine kitchen. The idea grew out of a family need: Lori's father and three uncles are all diabetic and had trouble finding tasty products that met their dietary restrictions.

The Jordans came into the IWW program when their business had been running for nine months. "We got so much out of IWW," Lori says. "Great marketing advice, lots of resources, how to write our business plan, how to network. The best part, though, was discovering we're not alone out here."

When WHCA instituted the Hire and Higher program, the Jordans were eager to sign up for that training, too. It provided them with information on legal issues as well as the intricacies of hiring a first employee. Another positive result was meeting a guest speaker, a loan officer from Machias Savings Bank, who became their lender for a new building construction loan. The new building houses the Jordans' second business venture—Eastern Maine

Sales and Services, which currently distributes products for eight other gourmet businesses, including fellow IWW members, Wo's Wicked Fine Barbeque Sauce of Verona Island and Jonesport's Fitch Farm Kitchen.

Out on a Limb is equally proud of its other collaborations. The Jordans have collaborated with IWW's Gladstone's Under the Sun to produce organic

blueberry spread, syrup, and pie filling. Plus, Jim Buddington, IWW member and premiere salsa maker, and the Jordans have jointly created a new product, blueberry salsa. The Jordan's blueberry spread, created to be used in J.W. Raye's blueberry mustard, is another one of their tastey creations.

To reach that goal, however, they had to invest up front lots of time, money, and energy, in order to provide quality service to their customers. "I have faith that the Good Lord is taking care of us," Lori says. "We've always been blessed in that way."



The various products the Jordan's distribute through their second business, Eastern Maine Sales and Services.

Owners, Tim & Lori Jordan

IWW Successes! 15

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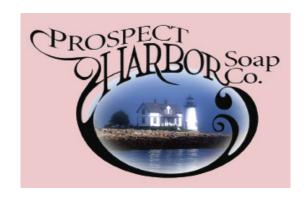
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(207)454-2844
info@upclosetours.com
www.upclosetours.com
"Small boat tours on the U.S.
Canadian border."

Valentine Design

Jude Valentine
East Machias, ME 04630
(207)255-8845
info@judevalentine.com

The Vineyard

Barbara Vittum Main and 3rd Streets, Bucksport, ME 04416 (207)469-7844 Wine and spirits.

Waugh Property Management

Peter & Juanita Waugh P.O. Box 781, Blue Hill, ME 04614 (207)374-5570 Juanitag@localnet.com

Weaving a Life

Susan Barrett Merrill
1643 Coastal Road,
Brooksville, ME 04617
(207)326-9503
susan@weavingalife.com
www.weavingalife.com
A weaving journey for heroes of
the heart.

Webster Wood working

PO Box 353, ME 04616 (207)359-2119 websterwoodworking@gmail.com www.websterwoodworking.com

Wee Care Child Care

Lori Barbee
75 Milbridge Road,
Cherryfield, ME 04622
(207)546-2075
IkBarbee1@yahoo.com
Wee Care Child Care is a home child
care facility licensed to care for
twelve children.

Weownit Cranberry Company

Lina T. Beal
PO Box 51, Jonesport, ME 04649
(207)497-5479
lina@cranberryshop.com
www.cranberryshop.com
My dried cranberries are coated with high

grade dark chocolate or creamy white yogurt for a delightful taste sensation.
Also available is a great cranberry fudge as well as jelly, cranberry nut combinations and plain dried cranberries.

Wharfratt Screen Printing

Samuel Wright Karen Munday
6 Michell Street, Eastport, ME 04631
(207)853-4444
samdog444@yahoo.com
Screen printing for tee-shirts,
sweatshirts, cards, bandanas,
and textiles for the purpose of
advertisement.

Whipple Tree Farm

Marion & Eric Baron 134 Gary Moore Road, Ellsworth, ME 04605 (207)667-7844 marion baron@fws.gov

Whole Life Natural Market

Patti & Mike Sansing 80 Main Street, Machias, ME 04654 (207)255-8855 info@wholelifemarket.com www.wholelifemarket.com A full line of organic and natural foods, featuring many local foods and products.

WildWorks

Robin Jettinghoff 295 Bayview Road, Penobscot, ME 04476 (207)326-8096 wildworks@midmaine.com Montessori educational materials.

Williams Pond Lodge

Dominick A. Rizzo PO Box 461, Bucksport, ME 04416 (207)460-6064 williamspondlodge@gmail.com www.williamspondlodge.com

Winter Harbor 5 & 10

Peter Drinkwater
PO Box 340, Winter Harbor, ME 04693
(207)963-7927
wh5n10@verizon.net
www.winterharbor5and10.com
Hometown variety store. We carry
everything from A–Z (asprin to
zippers). Personal help and special
orders are no problem.

Wo's BBQ Grill

Charles Wentworth, Jr. 87 Route 1, Verona, ME 04416 (207)469-2500 wosbbq@midmaine.com Great family eating featuring Wo's award-winning sauce!

Wo's Wicked Fine BBQ Sauce

Charles Wentworth, Jr.
5 Wentworth Lane, Verona, ME 04416
(207)469-3046
wosbbq@midmaine.com
The finest BBQ sauce that you will
ever have. Made for you by Wo!

The Woolly Moose

Lora Whalen 123 Water Street, Eastport, ME 04631 (207)853-9665 Yarn shop; classes and workshops.

Wyeth Associates

Patricia Wyeth 3 Eagle Street, Eastport, ME 04631 (207)853-9629 Wyeth62@gmail.com Providing sales representation for your company and making rugs.

Yacht Finish Furniture

Shawna Thompson Middleton PO Box 923, Southwest Harbor, ME 04679 (207)460-9746 smiddleton66149@roadrunner.com

Yellow Flower Design

Susan Lehnen
38 Front Street, Baring, ME 04694
(207)454-8939
yellowflowermaine@gmail.com
Creates original clothing using
handblock printing & Japanese
bound-resist techniques (shibori).

You Name It

Scott & Klair Moshier 224 Route 1, Gouldsboro, ME 04607 (207)963-2284 Vinyl lettering for boats, cars, trucks, signs, and tee-shirts.

IWW Success Story: **DOWN EAST REFINISHING**and **THE FURNITURE GALLERY**

"...The speaker said, 'Learn

to delegate...' ... I've never

forgotten that message."

David Conary of Downeast Refinishing at 321 Bucksport Road in Ellsworth experienced an epiphany one evening at a Hire and Higher meeting. The guest speaker, a very successful small business owner, spoke the words that would make David's

world spin. "The speaker said, 'Learn to delegate. You as the owner have more important things to attend to.' I've never forgotten that message.

Before, I was a hands-on craftsman, but now I'm

mostly a manager," he observes. "I still don't always like that distinction. Sometimes I long to go back to the way it was—but there's no turning back now. I've got obligations to my employees, as well as financial obligations to meet."

Although his business had been in operation three years before David joined the inaugural IWW class in 1996, he says he still had a lot to learn about running



his business effectively. Through IWW, he was able to purchase a computer, obtain a small business loan, and receive marketing assistance.

When the Hire and Higher program came along in 2003, he was quick to sign up for more training. "It was great," he says. "I got financial assistance for purchasing equipment and marketing. I also learned a lot about employee issues and resources that I could

go to for help."

Still, with all he's learned, David says there's nothing easy about having an employee. But David thinks all the headaches associated with hiring are worth the price. "I got all

fired up by the Hire and Higher speakers. They talked a lot about expanding and that got me to thinking. Of course, it's easy to dream about such things but then

some days when I come to work, reality sets in, and I have to wake up and deal with the day-to-day stuff."

David did branch out, and now sells refinished furniture and antiques at the Furniture Gallery, adjacent to the original business.



David with one of his refinished chairs.

"It just makes sense," he says. "I had the shop and the workers anyway so when there's a lull, they can work on furniture for the Gallery.

"Our goal is 100% customer satisfaction," he says. "I always stress that the customer is right and, whenever possible, I like to collaborate with them on what needs to be done. After all, their word-of-mouth recommendations are the best press for my business that I can get."

IWW and Hire and Higher grad David Conary.

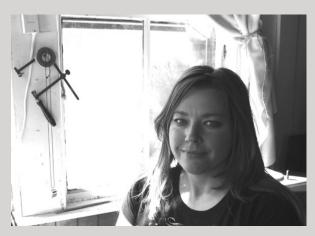
28 IWW Successes!

IWW Success Story: HEATHER PERRY FINE JEWELRY

Several years ago, Heather Perry felt a need for change. You'd think she'd had enough change divorce, relocation from Baltimore, Maryland, to Calais,

"There are (those) who desire fine objects, and they are right here. So, why not do something good?"

Maine, adjusting to single motherhood. But her job at a children's center left her drained, and when a friend who'd been through the IWW program suggested that Heather try it herself, she did.



Heather in her studio.

It is tempting to say that she never looked back, but that is exactly what Heather did, and needed to do. A silver-smith class in high school had led her to create jewelry as a money-making sideline to her studies. Heather says that, at the time, jewelry was a way to express her sense of art in a practical way—she could not then imagine simply creating her personal, experiential vision of the world for its own sake.

She has learned to fuse the two—practicality and her sense of life and art—and the result is jewelry that looks like no one else's designs, and yet is immediately recognizable as beautiful, wearable art.

Heather credits IWW with "de-mystifying the hurdles" that face any small, start-up business owner. Some of the necessary steps "might be hard, might not be fun, but it's possible to do them," she says. She entered the program with the idea that jewelry-making could be a profitable side-line, as it had been

in high school, but found the strength, and the belief in herself, to go for it. She got financial help through IWW, a stipend to help with further training in stonesetting and

money to set up her website. "At a time when buying supplies is difficult, help like this is instrumental in getting a business on the road to self-sufficiency."

IWW also provided practical stepping stones in the form of the Washington County Business Conference and Marketplace and the IWW Marketplace in Bangor, where Heather was able to gain the comfort and confidence she needed to expand her presence to jewelry and craft shows throughout New England, with forays further down the East Coast. Her work is showcased in galleries from New Brunswick to Maryland, and from Portland, Maine, to Portland, Oregon.

Last November, Heather and another metalsmith (and fellow IWW member) created "An Arte Affaire," an art and fine crafts show in Calais. She felt there was an under-served local market for a holiday fine art show, with a "Dinner and Dance" to go with it. The event proved so successful that the "Arte Affaire" has become an anual event! Says she, "There are educated art and fine craft collectors, who desire fine objects, and they are right here. So, why not do something good?" Why not, indeed?



A view of Heather's work table.

Owner, Heather Perry

IWW Successes!

ALPHABETICAL BY BUSINESS CATEGORY

Artists / Crafters

Alana's Fine Art Gallery Alana Ranney

Angel Antics Glass Crafters Jerry & Ann Maske

Ann-Claude Cotty Gallery & Workshops
Anne-Claude Cotty

Beaded Quill DesignsGal Frey

Blair Art Glass Warren Blair

Cindy's CreationsCindy Eaton

Coastal Designs, LLC Bill & Beth Fewell

Country Mouse Sewing BoutiquePamela Arlene Ramsdell

Crow TracksRoland Lavellee

Crows Quill StudioJohn Leavitt

Daylily Weaving & Dyeworks Nan Sepik

Done Roving Farm & Carding Mill
Paula & Stephen Farrar

Down East Drawings Fred & Patty Hartman

Eastern Maine Images Don Dunbar **Echo Bay Studio** Walter Gaffney-Kessell

Eggemoggin Textile Studio Christine Leith

Fabrications Sue Martell

First Light Images
Mary Beth Blanchard

Forest Flower Elisabeth (Quint) Bixby

Guisinger Photography

Heather Perry Fine Jewelry Heather Perry

Impressions Cheryl Chase

Innerscapes
Trisha Terwilliger

Isalos Fine Art Michael & Rebecca Daugherty

Island Intarsia Ralph & Deen Hicks

Jane Crosen, Mapmaker Jane Crosen

Jewelry Design & Repair Cathy Hart

Lasting Impressions Linwood Bridges

Lenfestey's BasketsMichele Lenfestey

MacGregor Handmade PaperKatie MacGregor

Maine DeLight Bonnie Hayes

Mike & Susie Fay Band Michael Fay

Mozelle Studio Maureen Farr

Native Wear Cothing Elizabeth (Maggie) Dana

New England Basket Company Kurt & Kathy Cressey

North Country Comforters Jillian Glover

Northern Tides Gallery Deborah Ayala

One Woman Studio "Artistic Recycling" Julia Ventresco

Ostrander Studio Gallery & Sculpture Garden Elizabeth Ostrander

Phoenix Rising Studio Françoise Armstrong

Precious Metal CreationsScott Withers

Prospect Harbor Soap CompanyAlexis Souders

Rainmaker Soaps Lynda Caron

Rose Garden Antiques and Design Linda & Al Salleroli

Shipyard Point Shipyard Point Glassworks Beverly Lamoureux

Sherry Ashby Cunningham Sherry Cunningham

Studio 98 Kim Ashby

Sue's Creative Creations Susan McIver

Summerfly Sarina & Benjamin Speed

Summerhouse Betsy Doherty

Sunset Cove Originals
Dorothy & David Turner

The Birdhouse Factory Loring Munson, Jr.

The Gallery at Caterpillar Hill Kelly Mitchell

The Woolly Moose Lora Whalen

Tide Mill Balsams Robert & Jane Bell

Yellow Flower Design Susan Lehnen



Dining / Lodging

Alamoosook Lakeside Inn Gina Bushong

Bernardini's Restaurant Marilyn Bernardini

Burgess Bed & Bath Colleen & Robert Burgess

Chet's Camps / Grand Lake Stream Outdoor School Al & Sue LaPlante

Elsa's Inn On The Harbor Megan & Glen Moshier

Greystone Bed & BreakfastCandace & Al Dwelley

Harbor Girl Café Alexis Souders

Helen's RestaurantJulie Barker

The Inn at Schoppee FarmJulie Barker

Kendall Farm Cottages Georgiana Kendall

Lubec Rental PropertiesJody Grimes

Phish Net Maria Griggs Rose Garden Café Linda & Al Salleroli

Southmeadow Enterprises Meg McGarvey

The Blue Butterfly B & B Liz Fauver

The Blue Hill Inn Mary & Don Hartley

The Peacock House Bed & Breakfast Sue & Dennis Baker The Pilgrim's Inn Tina Oddleifson The Riverside Inn Rocky Rakoczy

The Talbot House Inn Liz Henry

Tide Mill EnterprisesRobert & Jane Bell

Whole Life Natural Market Patti & Mike Sansing

Williams Pond Lodge Dominick A. Rizzo

Food Products

Auger Hill FarmWalt & Sue Getchell

Auntie Lynn's Organic Baking Mixes Lynn Cottrell

Barkwheats Dog Biscuits Chris Roberts

Bayside Chocolates Eugene Greenlaw

Bernardini Enterprises Louis Bernardini

BiscuitsJon A. Speed

Black Sow FarmDustin Eirdosh

Blue Hill Berry CompanyNicolas Lindholm

Blueberry Bliss Betty Maker

Bold Coast Smokehouse Vinny Gartmayer

Bradshaw's Cranberry Farm Nan Bradshaw

Buns In The Oven Bakery Vanessa Young **Crystal Dawn Farms**Crystal & David Consalvi

Done Roving Farm & Carding Mill
Paula & Stephen Farrar

Fitch Farm Kitchen / Bandana Bill's Blazing Sauces

Michelle Fitch

Food Magic Anne Curtis

Gladstone's Under the Sun

Craig & Rosemary Gladstone

Katie's on the Cove / Handmade Confections Joseph & Lea Sullivan

Lamb Cove Farm Bakery
Ellen Johnson

Little Red Hen Baked Goods Alexis Watson

Little Thai Truck Bob Schofield

Monica's Chocolates Monica Elliott **Moon Hill Farm** Tim & Lydia Beal

Nature's Pantry Viv Bridges Blatt

Nervous Nellie's Jams and Jellies Peter & Anne Beerits

Out on a Limb
Lorise & Tim Jordan

Pat & Mike's Garden / Bog Jooce Patricia & Michael MacFarlane

Peaked Mountain FarmGail VanWart

PJ's Snacks Pam Hearn

Quoddy Mist / L&C Enterprices LLC Clayton Lank

Raye's Mustard Mill Karen H. Raye

Shell Zone CreationsShelly Oullette

Singing Goat Dairy Rachel Bell **Sisters Salsa** Jim Buddington

Sugar Hill Cranberry Co. John & Christine Alexander

Tandoor DowneastGunjan Gilbert

The Truffle Desserts & Gifts Sara Somes

Tide Mill Organic Farm Aaron Bell

Tropical MaineJon Olsen

Weownit Cranberry Company Lina T. Beal

Whipple Tree Farm Marion & Eric Baron

Wo's BBQ Grill / Wo's Wicked Fine BBQ Sauce Charles Wentworth

Recreational / Therapeutic

The Alcycon Center Kathryn Booth

APPLE / Tours of Lubec & Cobscook
Ruta Jordans

Beacon Events Center & Cabin Rentals Karen McGraw

Chet's Camps / Grand Lake Stream Outdoor School Al & Sue LaPlante

Cobscook Hikes and Paddles

Tess & Steve Ftorek

Downeast ConnectionsBeverly Locke

Down East Nature Tours Michael J. Good

Down East Planners Alana Preston

Eastport WindjammersButch & Janna Harris

Expressive Arts TherapyBarbara Fox

Gabrielle Wellman Gabrielle Wellman

Greeland Point CenterJon A. Speed

Key to Costa Rica Beatrice Blake

The MacNaughton Group Nannette MacNaughton

Maine Coast Herbals Mary Mondello

Mike & Susie Fay Band Michael Fay

Moon Hill Farm Tim & Lydia Beal

Old Quarry Ocean Adventure William (Bill) Baker

Out & About in Downeast Katherine Cassidy

St. Croix Valley Guide ServicePeter Howland

Sue's Creative CreationsSusan McIver

Thompson Herbals Dee Thompson

Twilight Therapeutics McGinley Jones

Up Close Tours Louis Bernardini

Weaving a Life Susan Barrett Merrill

Shops / Stores / Boutiques / E-Commerce

Ashley's Gift Emporium Brenda Cook

Barkwheats Dog Biscuits Chris Roberts

Barney Brook Perennials & Gaia Glass Jewelry Janice Lesbines

Bayside Chocolates Eugene Greenlaw

Blue Heaven Cindy Eaton

Bold Coast Smokehouse Vinny Gartmayer

Bonnie & Clyde's Gently Used Furniture Bonnie Foss

Bump N' Run Crystal Astbury

The Calais Bookshop Carole Heinlein

Chmerto's Marilyn Bernardini

Cindy's Creations Cindy Eaton Climb Paws

Rodney & Lisa Merritt

Coastal Designs, LLC Bill & Beth Fewell

The Commons Eastport Meg McGarvey

Country Store Antiques Vicki Landman

The Crafty Unicorn Leslie McSorley

Crow TracksRoland Lavellee

Fitch Farm Kitchen / Bandana Bill's Blazing Sauces

Michelle Fitch

Four the Fun of IT!
Tammy Deckers

Jonesport Nautical Antiques Berhard W. Sund

Katie's on the Cove / Handmade Confections Joseph & Lea Sullivan **Little Gift Shop** Tina Wood

Logo Smith Aaron Bryant

My Favorite Things Melissa Royer

Mungy Gear Ellen Brown

Nature's Pantry Viv Bridges Blatt

Nervous Nellie's Jams and Jellies Peter & Anne Beerits

Pen Pets Leslie Moore

Pine Tree StoreKurt & Kathy Cressey

Pure Maine Hilde Bensheimer

Raye's Mustard Mill Karen H. Raye

Ringeseisen StudiosDiane & John Ringseisen

Rose Garden Antiques and Design Linda & Al Salleroli

Salt Meadow Gallery Nan Sepik

Scythe Supply

ShopMaineMade.comDebora & Amber LaValley

The Truffle Desserts & Gifts Sara Somes

Valentine DesignJude Valentine

The Vineyard Barbara Vittum

Whole Life Natural Market Patti & Mike Sansing

Winter Harbor 5 & 10Peter Drinkwater

Yacht Finish Furniture Shawna Thompson Middleton

Trades / Services

A Better Image Nancy Asante

Acadia CAD Cheryl Marshall

Ash Mountain Tree ServiceSteve & Evie Wilkinson

Autograff Richard Merrill

Barry's Burner Service Barry Flaherty

Ben Wilson Renovations Ben Wilson

Bucksport Chimney Sweet / Broadway Rickshaw Andrew Tyne

Cherryfield FinancialColleen Copelin

Classic Boatworks of Maine

Marshall & Jo Duhaime

Coastal CaretakersBruce Matters

CountyWide NewspapersBob Berta

DeBalsi Stonework Dave DeBalsi

Debits and CreditsDale MacAlpine

Dodge's Small Engine Repair Julieo Dodge

Downeast Connections Beverly Locke

Alana Preston

Down East Janitorial Steve & Stephanie Davis

Down East Refinishing David Conary

Down East Nature ToursMichael J. Good

Down East Planners Alana Preston

E-Z Self Storage Ellsworth, LLC Kermit & Donna Theall

E. G. Wood & CompanyJed Wood

Eastern Maine Sales and Services Lorise & Tim Jordan

Fahringer's Framing Gallery Ralph Fahringer

Gabrielle WellmanGabrielle Wellman

Garden Lore Lore Lipkvich

Growing ConcernRichard East

Harbor Lights Web Design & PC Repair Ken & Susan Scully

Jill Mertinke, LCPC
Jill Mertinke

Jim Barna at Law Jim Barna

Jolene's Originals Jolene Harmon

K & B AutomotiveBrett & Jennifer Alexander

Kathleen Noyes Design Associates Kathleen Noyes

Kesel Enterprises James Kesel

Key to Costa Rica Beatrice Blake

KodaYoda Enterprises Ginny Morano

Lasting Impressions Linwood Bridges Maine Coast Herbals Mary Mondello

Maine Land Gallery Graphic Design and Specialties Chris Hansen

Maple Knoll Specialties
Debra Doane

Mill Mark Productions Cory Plaisted

Mitokine Bioscience, LLC Brook Ligon

Moonfire EnterprisesGlenn Manring III

New England Pellet Burner
John Horton

New Visions Communications / Nadine Lewis Designs Nadine Lewis

One Woman Studio
"Artistic Recycling"
Julia Ventresco

Operation Breaking Stereotypes Constance Carter

OSCS Drug & Alcohol Testing Cheryl Mahar

Palmer's Plumbing
Roy & Evie Palmer

Phoenix Rising Studio Francoise Armstrong

Re/Downeast Office Services Lisa Ashmore

Rescue Bookkeeping Amy Young

Robert G. Costa Land Surveyor Robert Cotsa

S & D Landworks Nickey Wight Small Tool Repair Harold (Larry) Lailer

Stitch-It With Peggy Peggy Coleman

Studio 3 Buddy Chase

Sullivan Memorial Stoneworks, LLC Michele Woodbury

Sunrise Seafood Composting Elliott Batson

Scythe Supply

The Red Book Cheryl Chase

The ScreenprinteryRob Gaynor

The Tree FellerBob Salesi

Thompson HerbalsDee Thompson

TreeHugger Trail Design and Maintenance Janet Christrup

Turner SignsDavid & Bili Jo Turner

Waugh Property
Management
Peter & Juanita Waugh

Wee Care Child Care Lori Barbee

Wharfratt Screen Printing Samuel Wright

WildWorks Robin Jettinghoff

Wyeth AssociatesPatricia Wyeth

You Name It Scott & Klair Moshier

IWW Success Story: COBSCOOK HIKES AND PADDLES

When the local canoe and kayak tour guide moved on to other things, Steve and Tess Ftorek saw an opportunity. Life-long canoers and longtime kayak enthusiasts, they began the process of obtaining licenses as specialized sea-kayak guides (the testing process normally takes six months to a year).

Still, Steve says the business was little more than "a real good idea," when, two years later, he and Tess decided to take advantage of

"We have so much natural beauty here that others aren't exposed to."

Incubator Without Walls. They had seen the program mentioned in the Bangor Daily News and the local papers, and they met more and more small business owners who had taken the course. It didn't hurt, either, that Tess had worked with the IWW counselor for their region before—had even written a letter of recommendation when he applied for the job!

"We had a need for more business knowledge—how to run one, do it right." Steve says. They gained that knowledge, but the most important thing they got from their first IWW program was validation. "It showed us our idea was viable, our business had a chance to succeed." And succeed they have. In the summers, Steve spends about 70% of his time on Cobscook Hikes and Paddles.

Although it offers a wide array of guided outings, including a day of snowshoe-clad tracking of

wildlife during the winter months, Cobscook Hikes and Paddles' specialty is ocean-going tours in tandem kayaks. The three-hour tour is the most popular. Steve speaks of the local wildlife, and its sometimes unpredictable nature, "about the only thing we'll guarantee you is an eagle," but bird lovers

have remarked that they have gathered more life-birds with the Ftoreks than on dedicated birdwatching outings elsewhere in the country. And the

Ftoreks know how to generate repeat business, although Steve credits much of this to the fact that "we have so much natural beauty here that others aren't exposed to. (Our customers) really love the quiet."

The Ftoreks have kept up with their training, participating in four DBA programs. The Experiential Tourism IWW provided financial support to help pay fornew brochures. Asked why they keep coming back, Steve says it is to learn "how to be more successful, how to change with the times." The relationships formed with other small businesses can be beneficial, too. Steve believes "small business people all try to work together here, recommend each other," and notes referrals from current and former classmates.

For Steve and Tess, Cobscook Hikes and Paddles remains a labor of love. "It was a way to share the

beauty of what we saw when we kayak." Steve says. And, "you meet the nicest people." While he admits that there have been a few less-than-ideal clients, when Steve tells you, "they're almost all wonderful people," you believe him.



Steve Ftorek with the company vehicle and kayaks in tow.

Owners, Steve and Tess Ftorek

34 IWW Successes!

IWW Success Story: DAYLILIY WEAVING & DYEWORKS AND SALT MEADOW GALLERY

"... I learned about all the resources

that are out there for business owners;

there are so many places

I can turn to now..."

Nan Sepik comes from a long line of weavers, but didn't take on the mantle of weaver herself until her 21st birthday, when the gift of a spinning wheel led her to take some classes.

When she and her husband moved to Baileyville in 1975, Nan, a nurse and mother of two daughters, sewed for family and friends and made custom designs on request. By

the end of 1999, Nan, recently widowed, was feeling burned out with nursing so she and a friend signed up for Incubator Without Walls to explore other options. IWW opened her eyes to the possibility that she could actually make a business out of hand weaving and dyeing fabric into wearable yet practical works of art. At 50, Nan launched Daylily.

"The IWW helped me tremendously," she says. "A business clinic team came to my house and that alone was worth its weight in gold. Also, I learned about all the resources that are out there for business owners." IWW helped her to see that opening a business wasn't a total mystery but simply a matter of learning new terms, concepts, and practices.

And her learning didn't stop when she completed the Incubator program. One evening, as she and five fellow artists were pondering how to attract customers on minuscule marketing budgets, they hit upon the idea of a cooperative pre-holiday show and sale. "We mailed out the flyers and press releases, expecting that no one would show," Nan remembers. "But all at once lines were forming outside the door. We had to put two people on check-out just to handle the volume of sales. You wouldn't believe how much we learned in just that one day."

The cooperative went on to host five more shows. When the group's interests diverged into various directions, they realized that no one had enough time or energy to carry on so "we decided to quit while we were ahead." Nan, already been bitten by the collaboration bug, turned her attention to launching a joint venture with fellow artist Beverly Runyan. Nan explains, "We had complementary skills, plus Bev had run a business before. Most important of all, we

figured out when to leave each other alone."

They opened Salt Meadow Gallery in the summer

of 2003, showcasing their own work as well that of twenty-five local artists. Amazingly, they cleared a profit their first year in operation, plus their own work sold well. "We had visitors from Germany, England, and almost all

the states. Plus we received a huge amount of local support."



Nan at her loom.

"One of the things that brought a lot of folks in was a brochure we were listed in called Tucked Away in Downeast Maine. A group of artists and businesses chipped in to pay for 5,000 copies and it was worth every cent. People literally showed up with the brochure

in their hands." The next year even more copies of the brochure were printed, with some earmarked for the Maine Tourist Bureau. What's next? These days weaving has taken a back seat to working with silk. "Silk is magic," she says. "It sucks up the dye, and I can get great reflections from it." In addition to retailing her products, she wholesales to Bar Harbor and Rockport, plus does some high-end juried shows throughout Maine.

In terms of the future, Nan says she and Bev will need to decide whether to stay in their quaint, rural location or take the plunge and move out to Route One. Nan feels that moving would result in their doubling or tripling their business. "More and more people are coming to this area," she explains. "But I'm interested in how to control growth so that we maintain the flavor of what we've got without becoming yuppified."

Owner, Nan Sepik

IWW Successes!

ALPHABETICAL BY AREA

Bucksport Area

Auntie Lynn's Organic Baking Mixes Lynn Cottrell

Barkwheats Dog Biscuits Chris Roberts

Bucksport Chimney Sweet & **Broadway Rickshaw** Andrew Tyne

Bump N' Run Crystal Astbury

Debits and CreditsDale MacAlpine

Lasting Impressions Linwood Bridges

Mike & Susie Fay Band Michael Fay

Recovery
& The Simplicity Diet
Laurie Coleman

S & D Landworks Nickey Wight

The Vineyard Barbara Vittum

Williams Pond Lodge Dominick A. Rizzo

Wo's BBQ Grill / Wo's Wicked Fine BBQ Sauce Charles Wentworth, Jr.

Calais Area

Beaded Quill DesignsGal Frey

Ben Wilson Renovations Ben Wilson

Bernardini Enterprises Louis Bernardini

Bernardini's Restaurant Marilyn Bernardini

Biscuits Jon A. Speed

The Calais BookshopCarole Heinlein

Chet's Camps / Grand Lake Stream Outdoor School

Al & Sue LaPlante

Chmerto's

Marilyn Bernardini

Cobscook Hikes and Paddles Tess & Steve Ftorek

Country Mouse Sewing Boutique

Pamela Arlene Ramsdell

Dodge's Small Engine Repair Julieo Dodge

Done Roving Farm& Carding Mill
Paula & Stephen Farrar

FabricationsSue Martell

First Light Images
Mary Beth Blanchard

Greeland Point CenterJon A. Speed

Greystone Bed & Breakfast

Candace & Al Dwelley

Growing ConcernRichard East

Heather Perry Fine Jewelry Heather Perry

Katie's on the Cove / Handmade Confections Joseph & Lea Sullivan

Kesel Enterprises James Kesel

Lamb Cove Farm Bakery Ellen Johnson

My Favorite Things Melissa Royer

Nature's Pantry Viv Bridges Blatt

New England
Basket Company
Kurt & Kathy Cressey

OSCS Drug & Alcohol Testing Cheryl Mahar

Pine Tree StoreKurt & Kathy Cressey

Precious Metal Creations Scott Withers **St. Croix Valley Guide Service**Peter Howland

Stitch-It With Peggy Peggy Coleman

Sue's Creative CreationsSusan McIver

Up Close Tours Louis Bernardini

Yellow Flower Design Susan Lehnen

Deer Isle / Stonington Area

Ann-Claude Cotty Gallery & Workshops Anne-Claude Cotty

Burgess Bed & Bath Colleen & Robert Burgess

Coastal CaretakersBruce Matters

Coastal Designs, LLC Bill & Beth Fewell

Forest Flower Elisabeth (Quint) Bixby

The Gallery at Caterpillar Hill Kelly Mitchell

Isalos Fine ArtMichael & Rebecca
Daugherty

Mozelle Studio Maureen Farr

Nervous Nellie's Jams and Jellies / Peter Beerits Sculptures

Peter & Anne Beerits

Old Quarry Ocean Adventure William (Bill) Baker

Pen Pets Leslie Moore

The Pilgrim's Inn Tina Oddleifson

The Tree Feller Bob Salesi

Wild Works Robin Jettinghoff

Eastport Area

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The Commons Eastport Meg McGarvey

Crow Tracks Roland Lavellee

Crows Quill StudioJohn Leavitt

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Lina T. Beal

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Milbridge Area

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Sunrise Seafood Composting Elliott Batson

TreeHugger Trail Design and Maintenance Janet Christrup

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Winter Harbor 5 & 10
Peter Drinkwater

You Name It

Scott & Klair Moshier

IWW Success Story: SISTERS SALSA

of your tax dollars."

It began as a mother's project for her homeschooled daughters; when Sisters Salsa grew too large for them to manage, Jim Buddington stepped in and

purchased the business (and the logo). That was in 1998; the business served 17 stores across the Blue Hill Peninsula and Bar Harbor. Years

"IWW was a college education for me...
you couldn't have a better investment

He also found encouragement to participate in the 2001 New England Products Trade Show, and Sisters Salsa was voted "New Product of the Year!"

Jim notes that "it was incredibly eyeopening to have so many people who never heard of us enjoy our product and vote for us."

later, the trucks roll in from Hannaford and Shaw's supermarket chains to stock their warehouses with Sisters Salsa. They also serve the Ancho Grill at the University of Maine at Orono.

Jim calls it "managed growth;" Sisters Salsa has a "miniscule" advertising budget. "It's the salsa that sold," he maintains, "people telling people." No television or radio ads, but Sisters Salsa can be found among the gift packages for donors to PBS television stations (Jim donates salsa for those who man the phones, as well), the March of Dimes, and local non-profit radio.

Incubator Without Walls and Hire & Higher were "a college education for me," says Jim, "and the fact that it was free was astounding. You couldn't have a better investment of your tax dollars." Hire & Higher taught him that "if you keep your nose to the grindstone, you never see the horizon. Often, you have no time to dream, to formulate your future, if what you're looking forward to is your pillow." Being pro-active, rather than re-active, is key.

The IWW and Hire & Higher benefits weren't limited to enlightened business philosophies, though. Jim received funds to assist with marketing, an insurance stipend to offset workmens' compensation costs, membership in the National Association for the Self-Employed, computer training (and PCs!) for his employees (through PCs for ME)—"Lots of little doors got opened, and lights were shined on things that were dark. It's a huge resource—or rather, lots of little resources."

"IWW changed my business completely, in ways I could never have thought of." The program was instrumental in helping Jim create a business plan that has received widespread praise. "It was homework." What to say, how to say it, how to focus readers on getting the information they need. Jim learned the importance of getting public opinion and demographics. DBA Marketing Specialists helped to design key surveys.

Jim Buddington believes in "maximizing your own potential. There's a huge difference between hard work and thinking hard." He notes that "(IWW and Hire & Higher) didn't give me the answers - they made me go out and get the answers... without the guidance, who knows?" The modesty sits as becomingly on him as does his success.



Jim with a sample of Sisters Salsa.

Owner, Jim Buddington

IWW Successes!

IWW Success Story: WHOLE LIFE NATURAL MARKET

In Down East Maine, it's a pretty neat trick to be both "from here" and "from away," but Patti Sansing can make the claim. Both her parents are "locals,"

although they raised their family in Connecticut; they moved back "home" 27 years ago. Patti vacationed in Washington County as a child, and later with her own children.

"Things that are meant to be, come around."

In the summer of 2001, Patti saw that the health food store on Main Street in Machias had closed. She spoke with the proprietor, and found that he hadn't lacked customers, he was just moving to Florida. The building was on the market, and Patti saw a way to fill a local need in a way that fused her business acumen, gained from years of running her own medical billing service, with her passion for holistic nutrition.

As with any new enterprise, there have been difficulties. Patti learned through trial and error what to stock to fit the needs and wants of the community. "No one here eats fake meats," Patti says. But a retail environment is a better fit for her outgoing, community-concerned personality than working at home.

A further difficulty involved the logistics of her move from southern New Hampshire. While Patti's sons came with her, her husband remained behind until the business got on its feet. They lived apart for three years; Mike only recently made the move to join his family.

Patti's commitment to holistic health and nutrition is of long standing, dating from a time when her son, then 2 and a half, was very ill, but regained his health through alternative, holistic, and preventive practices. As Patti saw her son's health improve, her commitment to a holistic approach to health intensified. She is pursuing a degree in holistic nutrition, and hopes to add professional counseling services to Whole Life's offerings. Although her studies have been on hold while she got her business on its feet, she is confident that, now that her husband has joined the family, she will be able to resume them again soon. "Things that are meant to be, come around," she says philosophically.

Patti was encouraged to join Incubator Without Walls, and found it enormously helpful. "I learned about all the resources that are out there for business

owners; there's so many places I can turn to now..." And, like so many members, she values the opportunity to network with other local business owners. Patti also found "support any

time I needed it—even help I didn't know I needed" from the counselors. An expansive gesture takes in her various signs—many designed by IWW-provided marketing specialists. IWW also funded target market mailings for her.



Whole Life Natural Market.

The table stocked with locally produced goods, front and center as you enter the store, testifies to Patti's commitment to her community, as does her extensive lending library of nutritional and health related publications, run on the honor system. "We trust people," she says happily. A member of the Executive Board of the Machias Valley Chamber of Commerce, she has given talks on nutrition to community groups. Children from her son's school took a tour of Whole Life, and were given print-outs of possibilities for a day's worth of balanced meals. Fiber, Fat, Protein, and Carbohydrate teams were assembled, and assigned to search the shelves for a specified number of grams of each (teaching them that reading labels is important). "It was amazing how many of them thought salad was a protein," Patti marvels. That day, they learned better.

Owner, Patti Sansing

40 IWW Successes!

NOT CURRENTLY IN OPERATION

Richard & Dora Adams

Dana Bard

445 Gin Cove Road Perry, ME 04667 (207)853-2506

Collin Beggs

PO Box 402 Sandpoint, ID 83864 (208)265-4982 frames@timberframesby collinbeggs.com

Kristie Billings

2 State Street Ellsworth, ME 04605 (207)667-5453 shoegazershoes@ yahoo.com

Helena "Lynn" Brown

76 Blueberry Hill Cooper, ME 04657 (207)454-8635

David & Sondra Chaploney

10 White Pigeon Road Gouldsboro, ME 04607 (207)963-2796

Chris Chartrand

PO Box 208 Addison, ME 04606 (207)483-4697 recvideo@panax.com

Lincoln Clapp

10 Grove Street Belfast, ME 04915 (207)338-0004

Nelson Clark

28 Gardner Ave Machias, ME 04654 (207)255-5851

Madolyne Clar

Chuck Cobb

Yvonne Cobb

19 Washington Street Ellsworth, ME 04605 (207)664-2591

Sam Coes

7 Chapel Street Eastport, ME 04631 (207)853-2949 coeseast@ptc-me.net

Vinal Coffin

PO Box 1545 Bucksport, ME 04416 (207)479-1159

Robert Fazzina

212 Nickerson Road Swanville, ME 04415 (207)338-5252 bob4320@yahoo.com

Nancye Files

1417 Bangor Road Ellsworth, ME 04605 (207)667-4713 nfilees@yahoo.com

Greg Forrest

PO Box 18 Surry, ME 04684 (207)664-0436 gfhw@acadia.net

Barbara Fox

RR 1 Box 3640 Lubec, ME 04652 (207)733-2076 bfox@midmaine.com

Irene Gallway

509 North Street Calais, ME 04619 (207)454-2422 ireneg@ainop.com

Emma L. Gray

41 Tamworth Inn Road Blue Hill, ME 04614 (207)374-5231 emmylou@prexar.com

Susan Greenleaf

38 Lupine Way Bar Harbor, ME 04609 (207)288-0109 rigreenleaf@gwi.net

Donald Grindle

PO Box 263 Orland, ME 04472 (207)469-7523

Pam Harmon

5 Coombs Wharf Road Franklin, ME 04634 (207)565-3673

Karen Johnson

RR 1, Box 142 Machias, ME 04654 (520)235-8174 Karen_Johnson@umit. maine.edu

Jen Kearns

PO Box 1241 Ellsworth, ME 04605 (207)546-2503 jenkearns88@yahoo.com

Marie LaRosee

PO Box 201 Seal Cove, ME 04674 (207)244-7601 m_larosee@yahoo.com

Jerry Mahar

300 Ridge Road Robbinston, ME 04671 (207)454-8492

Nick & Debbie Marotta

5514 Carvel Street Churchton, MD 20733 (703)819-9883

Betsy McAlpine

71 North Bend Ellsworth, ME 04605 (207)667-3297 wabetpine@yahoo.com

Susan McNerney

HC71 Box 229D Machias, ME 04654 (207)255-4069

Georgia & Brent Morey

276 Eggemoggin Road Little Deer Isle, ME 04650 (207)348-6133

Nancy Mozeliak

RR1 Box 29400 Pembroke, ME 04666 (207)726-0607

Carol O'Brien

47 Weedfield Road Stonington, ME 04681

Terry & Lisa Marie Pratt

PO Box 285 Eastport, ME 04631 (207)853-0887 terry_pratt75@hotmail.com

Linda & Frank Reynolds

58 Web District Road Columbia, ME 04623 (207)483-4571 llrfdr@localnet.com

Linda Rundin

740 Main Street Calais, ME 04619 (207)454-2828

Holly Simpson

4 Oak Hill Road Orland, ME 04472 (207)469-7744 thequiltedcabin@gmail.com

Russell Terry

56 Washington Street Eastport, ME 04631 (207)853-2620

Marjorie Townsend

54 Lincoln Street Calais, ME 04619 (207)454-3345

Connie Van Dam

1225 Tibbettstown Road Columbia Falls, ME 04623 (207)483-4030

Pearl Young

467 Upper Dedham Road Dedham, ME 04429 (207)843-6571 pearlpat@myfairpoint.net

MISSING MEMBERS

Francoise Armstrong
Kenneth Anderson

Thomas & Beverly Andrews

Suzanne Aubrey

Larry Babson

Tyra Baker

Conrad & Eileen Beattie

Jennifer E. Beggs

Nancy Berkowitz

Ken Bradley

Peggy Bryant

Christopher P. Cambron

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Wayne Coleman

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Wayne Crabtree

Theresa Cusick-Miskell

Leslie Daggett

Carol Davenport

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Stacey Doerrer

Deborah "Journey" Edgerly

Emma Finn

Elske Free - Bernt

Frank Garcelon

Holly Gartmayer

Tenney Gavaza

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Loni Levesque

Craig Little

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Pearl Pulk

Robert Rhodes

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Cara Romano

Kerri Ryan

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Judy Scott

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Austin-Willis Wood

Are you listed as missing, but you aren't?
Be sure to contact us with your updated information!
664-2424 or dba@whcacap.org

RESOURCE GUIDE

- 45 Recent Presenters and Other Helpful People
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- 50 Chambers of Commerce
- 51 Financing Resources

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WHEN YOU'RE THINKING OF RESOURCES, ALWAYS THINK OF



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Jeff Ackerman Down East Business Alliance A division of WHCA

PO Box 299, Ellsworth, ME 04605 (207)664-2424 ext. 4470 jackerman@whcacap.org Small Business Coordinator.

Jim Amaral

Borealis Breads

PO Box 1800, Wells, ME 04090 (800)541-9114 jim@borealisbreads.com www.borealisbreads.com Entrepreneurial success story to share.

Barbara Sirois Babkirk Heart at Work

261 Main Street, Yarmouth, ME 04096 (207)846-0644 barb@barbarababkirk.com www.barbarababkirk.com

Deborah Bailey Barnstormer Design Group

PO Box 250, Jonesport, ME 04649 (207)497-5446 www.barnstormerdesign.com

Leonard Bard

445 Gin Cove Rd, Perry, ME 04667 (207)853-2506 Insurance

Jim Barna

Jim Barna at Law

24 Fenner Street Cazenovia, NY 13035 (315)655.5888

Lou Bassano

UMaine Cooperative Extension

34 Center Street, Machias, ME 04654 (207)255-3345 (800)287-1542 lbassano@umext.maine.edu www.umext.maine.edu Business workshops, counseling.

Pam Beveridge US Postal Service

Eastern Maine P&D Facility
16 Penobscot Meadow Drive
Hampden, ME 04444
(207)941-2013
www.usps.com
Marketing and delivering products.

Monique Bouchard Monique Bouchard Design

111 4th Street, Old Town, ME 04668 (207)852-9030 monique@mbouchard.com
Marketing & design & media kits.

Roxanne Bradshaw

D. Gallant Management Associates

75 Pearl Street, Portland, ME 04101 (207)773-4800 (207)773-0101 dgallantmgtassoc@msn.comwww.dgallant.com
Employee retention.

Barbara Brady

75 Reach Rd., Sedgwick, ME 04676 (207)359-2259 bradydesign@prexar.com

Martha Broderick, Esq. Broderick, P.A.

PO Box 5, Lincoln, ME 04457 (207)794-6557 marthab@maine.edu

Deb Burwell

186 East Waldo Road, Waldo, ME 04915 (207)338-2162 burwell@prexar.com

Marie Campbell Varney Agency

248 State Street Ellsworth, ME 04605 (207) 667-7304 mcampbell@varneyagency.com www.varneyagency.com

Penny Carter

Bar Harbor Bank & Trust

PO Box 269, 137 High St Ellsworth, ME 04605 Creating a commercial loan application.

Ruth Cash-Smith

Women's Business Coordinator Coastal Enterprises, Inc.

1 Stackpole Rd., Machias, ME 0654 (207)255-0983 (207)255-4987 rcs@ceimaine.org

Grace Cleaves

Cleaves Marketing

49 Sheridan Street, Portland, ME 04101 (207)780-0715 grace@cleavesmarketing.com www.cleavesmarketing.com

Harold Clossey Executive Director

Sunrise County Economic Council PO Box 679, 1 Stackpole Road,

Machias, ME 04654 (207)255-0983 hclossey@sunrisecounty.org www.sunrisecounty.org

Fred Cook

DownEast & Acadia Regional Tourism

PO Box 85, Gouldsboro, ME 04607-0085 (888)665-3278 (207)546-3600 (207)546-3859 info@downeastacadia.com www.downeastacadia.com

Peter Cooke

Maine Dept. of Environmental Protection

17 State House Station, Augusta, ME 04333-0017 (207)287-2812 (207)287-2814 Peter.Cooke@maine.gov www.maine.gov/dep

Colleen Copelin Cherryfield Financial Services

PO Box 172, Cherryfield, ME 04622 (207)546-2112 fax (207)546-2112 copelin@panax.com
Accounting for small business owners.

Senator Dennis Damon

256 Oak Point Road, Trenton, ME 04604 (207)667-9629 (207)287-1585 SenDennis.Damon@legislature.maine.gov www.state.me.us/legis/senate Political concerns of small business owners.

Harold Daniel

CenTRO, University of Maine

5782 Winslow Hall, Orono, ME 04469-5782 (207)581-3102 (207)581-4278 Harold_Daniel@umit.maine.edu www.umaine.edu

Shawn Daye

Machias Savings Bank

4 Center Street, Machias, ME 04654 (207) 255-9226 sdaye@machiassavings.com

Dora Dostie Business Answers, Maine Department of Economic and Community Development

111 Seawall Street, 3rd Floor 59 State House Station Augusta, ME 04333-0059 (800)872-3838 business.answers@state.me.us Centralized information resource.

Judy East

Washington County Council of Governments (WCCOG)

PO Box 631, 11 Church Street Calais, ME 04619 (888)287-3006 (207)454-0465 jceast@wccog.net www.wccog.net Land use planning services to member communities in Downeast Maine.

Dave Eldridge Machias Savings Bank

PO Box 318, Machias, ME 04654 (207)255-9300 (fax) (207)255-3170 deldridge@machiassavings.com Commercial lending.

Lou Esposito

First National Bank of Bar Harbor

319 North Street, Calais, ME 04619 (207)454-2141 lesposito@fnbbh.com Commercial lending.

Marita Fairfield Coastal Enterprises, Inc.

PO Box 268, Wiscasset, ME 04578 (207)882-7552 (207)882-7308 mlf@ceimaine.org www.ceimaine.org Marketing on the internet.

Cynthia Fisher Bar Harbor Foods

112 Butler Road, Whiting, ME 04691 info@barharborfoods.com

Donna Fitchner

Bangor Convention & Visitors Bureau 40 Harlow St., Bangor, ME 04101 (800)91-MOOSE (207)947-5205 (207)942-2146 www.bangorcvb.org

Scott Fraser

Instructor, Adventure, Recreation & Tourism, Washington County Community College

One College Drive, Calais, ME 04619 (207)454-1031 www.wccc.me.edu

Glennon Friedmann Maine Centers for Women, Work, and Community

248 State Street, Suite 1 Ellsworth, ME 04605 (207)454-1045 (800)442-2092 glennon.friedmann@maine.edu www.womenworkandcommunity.org

William Hanley Attorny

East Light Building PO Box 1285 Blue Hill, ME 04614 (207) 374-5833 www.whanleylaw.com

Susan Hart

Machias Savings Bank

PO Box 557, Ellsworth, ME 04605 (877)506-2261 shart@machiassavings.com Commercial lending.

Rafi Hopkins

Technology Coordinator, Shead High School

99 High St., Eastport, ME 04631 (207)624-9809 rhopkins@shead.org www.shead.org

Rev. Theodore Hoskins

Minister to Coastal Communities and Fisheries, Maine Sea Coast Mission

PO Box 931, Blue Hill, ME 04614 (207)374-2028 tedhoskins44@verizon.net www.seacoastmission.org

Ray Huntley

First National Bank of Bar Harbor

235 High Street, Ellsworth, ME 04605 (800)997-5526 rhuntley@fnbbh.com Commercial lending.

Nichole Jellison

Career Center

15 Prescott Drive, Machias, ME 04654 (207)255-1900 nichole.jellison@maine.gov Resources and services for employers and employees.

Blain Jones

Bangor Savings Bank

1 Center Street, Machias, ME 04654 (207)226-4673 www.bangor.com

Patrick Maguire

J.C. Milliken Agency, Inc.

67 Foster Street, Ellsworth, ME 04605 (207)667-5578 (207)667-2817 patrick@jcmilliken.com Insurance issues for small business owners.

Mac McCabe

O'Naturals

51 Coyle Street, Portland, ME 04101 (207)733-3490 macmccabe@aol.comwww.onaturals.com
Business problem solving.

Jim McConnon

UMaine Cooperative Extension

105 Libby Hall, Orono, ME 04469 (207)581-3165 jimm@umext.maine.edu www.umext.maine.edu Business workshops, counseling.

Roger Merchant

UMaine Cooperative Extension

Court House Complex 165 East Main Street Dover-Foxcroft, ME 04426 (800)287-1491 (207)564-3301 (207)564-3302 cespsq@umext.maine.edu www.umext.maine.edu

Congressman Michael Michaud

PO Box 836 Bangor, ME 04401 (207)942-6935 (fax) (207)942-5907 rep.mikemichaud@mail.house.gov www.michaud.house.gov lssues of concern to small business owners.

Maine International Trade Center

One Cumberland Place,
Bangor, ME 04401
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www.JudyRinger.com

Janet Roderick, CPA Coastal Enterprises, Inc.

7 North Chestnut St., Augusta, ME 04330 (207)621-0245 jmr@ceimaine.org www.ceimaine.org

Maureen St. Denis Dept. of Human Services

13 Prescott Drive, Machias, ME 04654 (207)255-2069 (207)255-2078 Maureen.st.denis@maine.gov ASPIRE regional supervisor.

Phil Savignano Senior Tourism Officer, Maine Office of Tourism

59 State House Station, Augusta, ME 04333-0059 (207)624-9809 Phil.Savignano@maine.gov www.visitmaine.com

Meg Scheid National Parks Service

St. Croix Island National Historic Site c/o Acadia National Park PO Box 177, Eagle Lake Rd., Bar Harbor, ME 04609 (207)288-3338 (207)288-8813 www.nps.gov/sacn

Keith Small Down East Business Alliance A division of WHCA

PO Box 299, Ellsworth, ME 04605 (207)664-2424 ext. 4453 ksmall@whcacap.org www.downeastbiz.org Director/ Down East Business Alliance 2005 SBA Home Based Business Champion.

Elizabeth Sprague Down East Business Alliance A division of WHCA

PO Box 82, Machias, ME 04654 (207)454-3915 esprague@whcacap.org
Small Business Coordinator.

Vaughan Stinson Maine Tourism Association

327 Water St., Hallowell, ME 04347 (207)623-0363 (207)623-0388 mtainfo@mainetourism.com www.mainetourism.com

Herbert Thomas Small Business Administration

Bangor, ME 04401 (207)974-3250 herbert.thomas@sba.gov www.sba.gov

Janet Toth City of Ellsworth

1 City Hall, Ellsworth, ME 04605 (207)667-2563 ext. 172 jtoth@cityofellsworthme.org http://ci.ellsworth.me.us

Mark Turek Product Development Manager Maine Office of Tourism

59 State House Station, Augusta, ME 04333-0059 (207)624-9826 Mark.Turek@maine.gov www.visitmaine.com

Rob Weymouth National Association of Self Employed (NASE)

900 Hammond St. Suite 903A, Bangor, ME 04401 (800)566-3332 (207)992-6273 (207)296-2017 nase@midmaine.com www.robertweymouth-ins.com Benefits of NASE membership.



USEFUL WEBSITES FOR SMALL BUSINESSES

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SMALL BUSINESS

On-line Women's Business Center	www.onlinewbc.gov
U.S. Small Business Administration	www.sba.gov
Dun & Bradstreet	www.dnb.com

INTERNATIONAL BUSINESS AND FOREIGN TRADE

Maine's International Trade Center	www.mitc.com
U.S. International Trade Statistics Main Page, Foreign Trade Division	www.census.gov/ftp/pub/ foreign-trade/
International Business Forum	www.ibf.com
Global Trade Center: Trade Leads, Trade Bulletin Board	www.tradezone.com
The Organization of Women in International Trade	www.owit.org
Center for International Private Enterprises	www.cipe.org
Canadian Business Women	www.cdnbizwomen.com

FEDERAL AGENCIES

Federal Trade Commission	www.ftc.gov
U.S. Business Advisor	www.business.gov
U.S. Census http://www.census.gov	www.factfinder.census.gov
U.S. Customs, Port of Portland	www.customs.gov
U.S. Patent & Trademark Office	www.uspto.gov

Stat USA Internet	www.stat-usa.gov/stat-usa. html
Federal Statistics	www.fedstats.gov
IRS	www.irs.gov
IRS Tax Information for Business	www.irs.ustreas.gov/prod/ bus_info/index.html

STATE AND LOCAL AGENCIES

Maine State Government	www.maine.gov
Maine State Agencies	www.state.me.us/ government/agencies/html
Maine International Trade Center	www.mitc.com
Maine Manufacturing Extension Partnership	www.mainemep.org

MAILING LISTS AND NEWS GROUPS

"Liszt" to locate mailing	www.liszt.com
lists you can join	

RESEARCH & REFERRAL AGENCIES & COMPANIES

Small Business Administration (SBA)	www.sba.gov
National Small Business Development Center	www.sbdcnet.org
Maine Small Business Development Center (SBDC)	www.mainesbdc.org
Service Corps of Retired Executives (SCORE)	www.score.org
SBA's Online Women's Business Center	www.onlinewbc.gov
Maine Business Works	www.mainebusinessworks.org
Finance Authority of Maine (FAME)	www.famemaine.com
Maine Made Buyers Guide	www mainemade.com

MARKETING

Babson College Marketing Publications Online	www3.babson.edu/ publications/jr/pastissues
Dr. Nunley's Marketing Tips	www.drnunley.com
Guerrilla Marketing Articles	www.gmarketing.com/ tactics/weekly.html
Marketing Professionals	www.marketingprofs.com

MARKET RESEARCH

The Business Search Engine	www.business.com
USA Counties Profiles	www.stats.indiana.edu

DOMAIN NAMES

GoDaddy	www.godaddy.com
Register	www.register.com

SEARCH ENGINES

Alta Vista	www.yahoo.com
Google	www.google.com

MAINE INFO

Maine Business News	www.bizmaine.biz
Maine Business for Social Responsibility	www.mebsr.org
Maine Merchants Association	www.mainemerchants.org
Maine Technology Institute	www.mainetechnology.org
Maine Tourism Association	www.mainetourism.com
UMCE Small Business Online Resource Library	www.umext.maine.edu/ hbbsite/html/home.htm

OTHER HELPFUL SITES

Thomas Register of American Manufacturers	www.thomasnet.com
Small Business National Advancement Center	sbaerr.uca.edu

Startup.wsj.com	www.startup.wsj.com
University of Michigan Library, Statistical Resources and Links	www.lib.umich.edu
American Assn. of Home- Based Businesses	www.aahbb.org
Better Business Bureau	www.bbb.org
Entrepreneur Magazine	www.entrepreneurmag.com
Penquis Community Action Program	www.penquiscap.org
Iowa Business Resource	www.iabusnet.org
National Federation of Independent Businesses	www.nfib.com
Sunrise County Economic Council	www.sunrisecounty.org

CHAMBERS OF COMMERCE

Bangor Chamber of Commerce

519 Main Street, Bangor, ME 04402 (207)947-0307 chamber@bangorregion.com www.bangorregion.com

Bangor Convention & Visitors Bureau

115 Main Street, Bangor, ME 04401 (207)947-5205 (800)91-MOOSE info@bangorcvb.org www.bangorcvb.org

Bar Harbor Chamber of Commerce

93 Cottage Street
P. O. Box 158, Bar Harbor, ME 04609
(207)288-5103 (800)288-5103
visitors@barharborinfo.com
www.barharborinfo.com

Blue Hill Peninsula Chamber of Commerce

28 Water Street PO Box 520, Blue Hill, ME 04614 (207)374-3242 chamber@bluehillpeninsula.com www.bluehillpeninsula.com

Grand Lake Stream Chamber of Commerce

P. O. Box 124 Grand Lake Stream, ME 04637 info@grandlakestream.com www.grandlakestream.com

Machias Bay Area Chamber of Commerce

P. O. Box 606, Machias, ME 04654 (207)255-4402 info@machiaschamber.org www.machiaschamber.org

Maine Chamber of Commerce

7 University Drive, Augusta, ME 04330 (207)623-4568 info@mainechamber.org www.mainechamber.org

St. Croix Valley Chamber of Commerce

P. O. Box 368, Calais, ME 04619 (207)454-2308 info@visitcalais.com

Bucksport Chamber of Commerce

52 Main Street P.O. Box 1880, Bucksport, ME 04416 (207)469-6818 president@bucksportbaychamber.com www.bucksportchamber.org

Cobscook Bay Area Chamber of Commerce

P. O. Box 42, Whiting, ME 04691 info@cobscookbay.com www.cobscookbay.com

Deer Isle-Stonington Chamber of Commerce

P. O. Box 490, Deer Isle, ME 04627 (207)348-6124 deerisle-stoningtonchamber@verizon.net www.deerisle.com

Eastport Chamber of Commerce

P. O. Box 254, Eastport, ME 04631 (207)853-4644 chamber@eastport.net www.eastport.net

Ellsworth Area Chamber of Commerce

High Street P. O. Box 267, Ellsworth, ME 04605 (207)667-5584 info@ellsworthchamber.org



FINANCING RESOURCES

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Down East Business Alliance A Division of WHCA

248 Bucksport Road

P.O. Box 299, Ellsworth, ME 04605

(207)664-2424

snugent@whcacap.org www.whcacap.org

Financing Offered

Loan Size Range: Up to \$3,000

Average Interest Rate: Job start: Prime plus 1%;

all others, market rate

Terms: Up to 20 years, depending on

purpose and collateral

Eligible Uses: Equipment, furniture and

fixtures, working capital,

land and buildings

Town of Bucksport

Bucksport, ME 04416

(207)469-7368 (fax) (207)469-7369

davemilan@bucksport.biz www.bucksport.biz

Financing Offered

Loan Size Range: Up to \$25,000

Average Interest Rate: Prime Rate

Terms: Negotiable

Eligible Uses: Gap financing, capital

equipment, inventory, working

capital, on-site utilities

Coastal Enterprises, Inc.

PO Box 268, 36 Water Street, Wiscasset, ME 04578 (207)882-7552 (800)340-2649 (fax) (207)882-7308

cei@ceimaine.org www.ceimaine.org

Financing Offered

Loan Size Range: Up to \$35,000; may be

leveraged 1:2

Average Interest Rate: Fixed, based on market rate

Terms: Up to 6 years

Eligible Uses: Machinery and equipment,

working capital, inventory, supplies, building improvements,

furniture and fixtures

Eastern Maine Development Corporation

40 Harlow Street, Bangor, ME 04401 (800)339-6389 (fax) (207)942-3548 info@emdc.org www.emdc.org

Financing Offered

Loan Size Range: Up to \$35,000

Average Interest Rate: Fixed, based on market rate

Terms: Not to exceed six years,

depending on use of funds and

repayment ability

Eligible Uses: May be used for working capital,

building improvements, machinery and equipment, furniture and fixtures, inventory

and supplies

Finance Authority of Maine (FAME)

5 Community Drive

PO Box 949, Augusta, ME 04332-0949

(800)228-3734 (207)623-3263 (fax) (207)623-0095 info@famemaine.com www.famemaine.com

The Finance Authority of Maine (FAME) provides innovative financing tools for Maine businesses, including early stage patient capital, loan insurance, direct loans, and taxable and tax-exempt financing programs. FAME also offers programs for potential investors to encourage private investment in young business ventures. Each program has its own eligibility criteria and application process. Please call FAME or check

the web site for more information.

Four Directions Development Corporation

20 Godfrey Drive, Orono, ME 04473 (207)866-6545 (fax) (207)866-6545

sc_hammond@msn.com www.fourdirectionsmaine.org Eligibility Criteria: Members of Native American Tribes in Maine–Maliseet, Micmac, Passamaquoddy, Penobscot

Financing Offered

Loan Size Range: \$1,000 to \$40,000

Average Interest Rate: 8%

Terms: Varies with use of funds; ranges

from 12 to 60 months

Eligible Uses: Working capital, equipment,

real estate

Town of Lubec Revolving Loan Fund

40 School Street, Lubec, ME 04652 (207)733-5708 (fax) (207)733-4737

Eligibility Criteria: Any Lubec resident, or business located in Lubec; inability to secure funds from a bank; LMI employee qualification

Financing Offered

Loan Size Range: \$3,000 to \$50,000

Average Interest Rate: 6%

Terms: 8 years maximum; 20% owner

equity and 100% collateral required

Eligible Uses: Acquisition, construction,

working capital, and lines of credit

Maine Centers for Women, Work, and Community

46 University Drive, Augusta, ME 04330-9410 (207)621-3440 In Maine: (800)442-2092 (fax) (207)621-3429 evitelli@maine.edu www.womenworkandcommunity.org Eligibility Criteria: Primarily displaced homemakers, single parents, recipients of public assistance and workers in transition

Financing Offered

Loan Size Range: Up to \$1,000

Average Interest Rate: Prime Rate plus

Eligible Uses: Start-up, operating, or

equipment expenses consistent

with business plan



Maine Department of Agriculture, Food and Rural Resources

28 State House Station, Augusta, ME 04333 (207)287-3491 (fax) (207)287-5576 John.harker@state.me.us Steve.belyea@state.me.us www.maine.gov/agriculture

Financing Offered

Loan Size Range: Up to \$250,000

Average Interest Rate: 5%

Terms: Varies, depending on project

Eligible Uses: Capital improvements

Grants Offered

Grant Size Range: Varies with project;

can be up to \$75,000

Terms: Varies, depending on project

Eligible Uses: Market research, development,

and promotion; new technology, demonstration; construction of

ponds and wells

Maine Department of Economic and Community Development

59 State House Station, Augusta, ME 04333 (207)624-9825 (fax) (207)287-8461

business.answers@state.me.us www.econdevmaine.com Mission: To facilitate entrepreneurship and small business development throughout Maine and to improve the energy efficiency of Maine small businesses. DECD microenterprise resources include Business Answers, Maine's toll-free business information hotline, including One-Stop Business License assistance, the Maine Products Marketing Program and the Small Business Energy Conservation Program.

Maine Department of Economic and Community Development Energy Conservation Division

59 State House Station, Augusta, ME 04333 (207)624-7495 (fax) (207)287-8461 shirley.bartlett@state.me.us www.econdevmaine.com Mission: To assist small businesses with improving energy efficiency, thereby improving their profitability.

Financing Offered

Loan Size Range: Up to \$35,000

Average Interest Rate: 5%

Terms: Varies, depending on project Eligible Uses: Energy conservation project

Maine Manufacturing Extension Partnership (MEP)

87 Winthrop Street, Augusta, ME 04003 (207)623-0680 (fax) (207)623-0779 stevew@mainemep.org www.mainemep.org Mission: The Maine Manufacturing Extension Partnership (MEP) is a statewide, private, nonprofit, economic development and business assistance organization providing small and medium-sized enterprises (SMEs) with advanced technologies and best business practices in manufacturing modernization and productivity improvement. Related services include small business management, business planning, marketing and business development, financial consulting, as well as technology transfer and commercialization. MEP services are provided by internal technical experts and business specialists as well as in conjunction with private sector consultants, university researchers, federal laboratories and collaborating economic development / business assistance organizations.

Fees Charged: MEP services are generally available on a subsidized, fee-for-service and contract basis. Limited services may be available with matching grant opportunities (please call for details).

Maine Small Business Development Centers

96 Falmouth Street, PO Box 9300, Portland, ME 04104-9300 (207)780-4420 (800)679-SBDC (fax) (207)780-4810 mainesbdc@usm.maine.edu www.mainesbdc.org Business Assistance Services Offered: Business Planning, Workshops / Training and One-on-one counseling. Networking: Through SBA Resource Partners, Host Organizations, Economic Development Districts Other: Assistance with loan packaging

Maine Stream Finance

262 Harlow Street, Bangor, ME 04402-1162 (207)973-3500 (fax) (207)973-3699 cmckelwayl@penquiscap.org

Financing Offered

Loan Size Range: \$1,500 - \$50,000

Average Interest Rate: 9%

Terms: 5-20 years

Eligible Uses: Business purposes

Maine Technology Institute (MTI)

One Church Street, Gardner, ME 04345 (207)582-4790 (fax) (207)582-4772

mti@gwi.net www.mainetechnology.org

Eligibility Criteria: Any Maine-based business developing a new product or service in one of the State's targeted technology-intensive sectors.

Financing Offered

Loan Size Range: \$1000-\$10,000 Seed Grants

\$1 0,000-\$500,000 Development

Awards

Average Interest Rate: None for seed grants;

development awards require

repayment

Rate: when/if product / service is

offered for sale

Terms: None for seed grants;

development award repayment is royalty-based, up to two times

original award amount

Eligible Uses: R&D for product / service

development

U. S. Small Business Administration (SBA)

68 Sewall Street, Room 512, Augusta, ME 04330 (207)622-8274 (fax) (207)622-8277 john.rohde@sba.gov www.sba.gov

Financing Offered

Loan Size Range:Up to \$2 millionAverage Interest Rate:Prime + 2%Terms:To 30 years

COOL STUFF

- The 15 Secrets of Guerilla Marketing
- 56 100 Guerilla Marketing Weapons
- 57 Media Contact List
- 59 Four Special Headache Relievers
- 60 The Home Town Advantage Bulletin
- 61 Related Publications

54 Cool Stuff

THE 15 SECRETS OF GUERRILLA MARKETING

These concepts are probably the reason that many start-up guerrillas now run highly successful companies. They are the cornerstone of guerrilla marketing, now the most popular marketing series in history, published In 37 languages, and required reading in many MBA programs worldwide. Just 15 words, but each one nuclear-powered and capable of propelling you into the land of your dreams.

- 1. Commitment: You should know that a mediocre marketing program with commitment will always prove more profitable than a brilliant marketing program without commitment. Commitment makes it happen.
- 2. Investment: Marketing is not an expense, but an investment—the best investment available in America today— if you do it right. With the 15 secrets of guerrilla marketing to guide you, you'll be doing it right.
- 3. Consistent: It takes a while for prospects to trust you and if you change your marketing, media, and identity, you're hard to trust. Restraint is a great ally of the guerrilla. Repetition is another.
- **4. Confident:** In a nationwide test to determine why people buy, price came in fifth, selection fourth, service third, quality second, and, in first place—people said they patronize businesses in which they are confident.
- **5. Patient:** Unless the person running your marketing is patient, it will be difficult to practice commitment, view marketing as an investment, be consistent, and make prospects confident. Patience is a guerrilla virtue.
- **6. Assortment:** Guerrillas know that individual marketing weapons rarely work on their own. But marketing combinations do work. A wide assortment of marketing tools is required to woo and win customers.

- 7. Convenient: People now know that time is not money, but is far more valuable than money. Respect this by being easy to do business with and running your company for the convenience of your customers, not yourself.
- **8. Subsequent:** The real profits come after you've made the sale, in the form of repeat and referral business. Non-guerrillas think marketing ends when they've made the sale. Guerrillas know that's when marketing begins.
- 9. Amazement: There are elements of your business that you take for granted, but prospects would be amazed if they knew the details. Be sure all of your marketing always reflects that amazement. It's always there.
- **10. Measurement:** You can actually double your profits bymeasuring the results of your marketing. Some weapons hit bulls-eyes. Others miss the target. Unless you measure, you won't know which is which.
- 11. Involvement: This describes the relationship between you and your customers and it is a relationship. You prove your involvement by following up; they prove theirs by patronizing and recommending you.

- 12. Dependant: The guerrilla's job is not to compete but to cooperate with other businesses. Market them in return for them marketing you. Set up tie-ins with others. Become dependent to market more and invest less.
- 13. Armament: Armament is defined as "the equipment necessary to wage and win battles."
 The armament of guerrillas is technology: computers, current software, cellphones, pagers, fax machines. If you're technophobic, see a technoshrink.
- 14. Consent: In an era of non-stop interruption marketing, the key to success is to first gain consent to receive your marketing materials, then market only to those who have given you that consent. Don't waste money on people who don't give it to you.
- **15. Augment:** To succeed online, augment your website with offline promotion, constant maintenance of your site, participation in newsgroups and forums, email, chatroom attendance, posting articles, hosting conferences and rapid follow-up.

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100 GUERILLA MARKETING WEAPONS

(in no particular order)

- Marketing plan
- 2. Marketing calendar
- 3. Niche / Positioning
- 4. Name of company
- 5. Identity
- 6. Logo
- 7. Theme
- 8. Stationery
- 9. Business card
- 10. Inside signs
- 11. Outside signs
- 12. Hours of operation
- 13. Days of operation
- 14. Package and label
- 15. Flexibility
- 16. Word-of-mouth
- 17. Community involvement
- 18. Neatness
- 19. Referral program
- 20. Sharing with others
- 21. Guarantee or warranty
- 22. Telemarketing scripts
- 23. Gift certificates
- 24. Printed brochures
- 25. Electronic brochures
- 26. Location
- 27. Advertising
- 28. Sales training
- 29. Networking
- 30. Quality
- 31. Reprints and blow-ups
- 32. Flipcharts
- 33. Opportunities to upgrade
- 34. Contests/sweepstakes
- 35. Public relations
- 36. Publicity contacts
- 37. Online marketing
- 38. Classified ads
- 39. Newspaper ads
- 40. Magazine ads

- 41. Radio commercials
- 42. TV spots
- 43. Infomercials
- 44. Movie commercials
- 45. Direct mail letters
- 46. Direct mail postcards
- 47. Postcard for postcard deck
- 48. Outdoor billboards
- 49. Fax-on-demand
- 50. Special events
- 51. Show displays and staff
- 52. Audio-visual aids
- 53. Posters
- 54. Prospect mailing lists
- 55. Research studies
- 56. Competitive advantages
- 57. Marketing insight
- 58. Speed
- 59. Testimonials
- 60. Reputation
- 61. Enthusiasm
- 62. Credibility
- 63. Spying on self and others
- 64. Easy to do business with
- 65. Brand name awareness
- 66. Designated guerrilla
- 67. Customer mailing list
- 68. Competitiveness
-
- 69. Satisfied customers
- 70. Barter options
- 71. Club memberships
- 72. Partial payment plans
- 73. Phone demeanor
- 74. Toll-free phone number
- 75. Cause (environment)
- 76. Free consultations
- 77. Free seminars
- 78. Free demos or tours
- 79. Free samples

- 80. Giver vs. taker stance
- 81. Fusion marketing
- 82. Marketing on hold
- 83. Past success stories
- 84. Attire
- 85. Service
- 86. Follow-up
- 87. Yourself and your employees
- 88. Free gifts
- 89. Catalog
- 90. Yellow pages ad
- 91. Column in a publication
- 92. Article in a publication
- 93. Speaker at a club
- 94. Newsletter
- 95. All your audiences
- 96. Benefits of your offering
- 97. Computer
- 98. Selection
- 99. Contact time with customers
- 100. How you say hello and goodbye

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Guerrilla Marketing.

Author: Jay Conrad Levinson www.gmarketingcoach.com

MEDIA CONTACT LIST

Periodicals

Bangor Daily News

PO Box 1329, Bangor, ME 04402 (800)432-7964 (207)990-8000 (207) 990-8095 Washington and Hancock Counties Daily

Bar Harbor Times

Greg Fish, Editor
PO Box 68, Bar Harbor, ME 04609
(800)479-3312 (207)288-3311
(207)288-5813
Mt. Desert–Ellsworth
Thursday
bhtmail@downeast.net

Bucksport Enterprise

Don Houghton, Editor
PO Box 829, Bucksport, ME 04416
(207)469-6722 (207)469-2114
Bucksport–Orland–Verona
Thursday
theenterpr@aol.com

Calais Advertiser

Ferguson Calder, Editor PO Box 660, Calais, ME 04619 (207)454-3561 (207)454-3458 Calais to Woodland Wednesday calaisadvertiser@verizon.net

Down East Magazine

PO Box 679, Camden, ME 04843 (800)766-1670 (207)594-9544 (207)594-7215 Downeast Maine Monthly editorial@downeast.com

Downeast Coastal Press

Nancy and Fred Hastings HRC 69 Box 28, Cutler, ME 04626 (207)259-7751 (207)259-2026 Whiting to Cherryfield Tuesday downeastcoastal@earthlink.net

Downeast Times

332 North St. Calais, ME 04619 (207)454-2884 (207)454-7364 Machias–Eastport–Woodland–Calais Monday Dtimes1@verizon.net

Ellsworth American

Stephen Fay,
Managing Editor
PO Box 509,
Ellsworth, ME 04605
(207)667-2576 (207)667-7656
Hancock & Washington Counties
Thursday
info@ellsworthamerican.com

Kennebec Journal

PO Box 1052, Augusta, ME 04330 (800)537-5508 (207)623-3811 (207)623-2220 Kennebeck County Daily kjedit@centralmaine.com

Machias Valley News-Observer

PO Box 357, Machias, ME 04654 (800)464-6561 (207)255-6561 (207)255-4058 Machias Wednesday news@machiasnews.com

Portland Press Herald

PO Box 1460, Portland, ME 04104 (207)791-6650 (207)791-6920 Southern & Eastern Maine Daily communitynews@pressherald.com

Quoddy Tides

Edward French, Editor PO Box 213, Eastport, ME 04631 (207)853-4806 (207)853-4095 Eastern Washington Co. Second / Fourth Fridays qtides@midmaine.com

St. Croix Courier

Jim Cornall
PO Box 250, St. Stephen NB
E3L 2X2 Canada
(506)466-3220 (506)466-9950
St. Stephen to Calais
Tuesday
jim@stcroixcourier.com

Weekly Packet

Nat Barrows, Editor
PO Box 646, Blue Hill, ME 04614
(207)374-2341 (207)374-2343
Blue Hill-Brooklyn-BrooksvilleSedgwick-Surry
Thursday
wp@penobscotbaypress.com

Working Waterfront

410 Main St., Rockland, ME 04841 (207)594-9209 (207)594-9314 Maine waterfront Monthly mherbert@islandinstitute.com

Mount Desert Islander

Earl Brechlin, Editor PO Box 900, Bar Harbor, ME 04609 (207)288-0556 (207)288-0559 news@mdislander.com Thursday

Penobscot Bay Press

Community Information Services Nat Barrows, Editor PO Box 36, Stonington, ME 04681 (207)367-2200 (207)367-6397 cis@penobscotbaypress.com

Castine Patriot

Nat Barrows, Editor P. O. Box 205, Castine, ME 04421 (207)326-9300 (207)326-4383 Castine, Penobscot Thursday cp@penobscotbaypress.com

Island Ad-vantages

Nat Barrows, Editor
PO Box 36, Stonington, ME 04681
(207)367-2200 (207)367-6397
Stonington–Deer Isle–Isle Au Haut
Thursday
ia@penobscotbaypress.com

The Weekly Packet

Nat Barrows, Editor
PO Box 36, Stonington, ME 04681
(207)367-2200 (207)367-6397
Blue Hill-Brooklin-BrooksvilleSedgwick-Surry
Thursday
wp@penobscotbaypress.com

MaineBiz

Scott Sutherland
PO Box 229, Portland, ME 01404
(866)240-6397 (207)761-8379
(207)761-0732
Monthly
ssutherland@mainebiz.biz

Radio and Television

Cumulus Broadcasting

PO Box 100, Brewer, ME 04412 (207)989-5631 (207)989-5685 Eastern / Central Maine q1065@midmaine.com

Q106.5

Brewer, ME 04412 (800)244-9722 (207)989-5685 Central Maine Broadcast

WBACH

169 Port Rd., Kennebunk, ME 04043 (207)667-9800 (207)967-8671 Coastal wbqq@wbach.fm

WBQX 106.9

119 Tilson Ave., Rockland, ME 04841 (207)594-9283 (207)594-1620 Coastal wbqx@wbach.fm

WCRQ "The Border" 102.9

115 Main St., Calais, ME 04619 (207)454-2797 (207)454-2793 Broadcast traffic@panax.com

WDEA AM

PO Box 100, Brewer, ME 04412 (800)640-4941 (207)989-3651 (207)989-5685 Bangor Area Broadcast q1065@midmaine.com

WERU

PO Box 170, East Orland, ME 04431 (207)469-6600 (207)469-8961 Local Broadcast info@weru.org

WHCF 88.5

PO Box 5000, Bangor, ME 04402 (207)947-2751 (207)947-0010 Bangor Area info@whcf.cc

WKIT 100.3 FM

PO Box 1929, Bangor, ME 04402 (207)990-2800 (207)990-2444 Central Broadcast wkit@zoneradio.com

WMCM 103.3

15 Payne Ave., Rockland, ME 04841 (207)594-9400 (207)594-2234 Local Broadcast rockland@clarchannel.com

WNSX 97.7

409 High Street Ellsworth, ME 04605

WQCB

PO Box 100, Brewer, ME 04412 (207)989-5631 (207)989-5685 Central Broadcast q1065@midmaine.com

WQDY/WALZ 92.7/95.3

PO Box 403, Calais, ME 04619 (207)454-7545 (207)454-3062 Downeast Broadcast wqdy@wqdy.fm

WVOM

Bangor (207)942-3311 (207)942-8039 Bangor Area Broadcast bangornewsbureau@hotmail.com

WWMJ

PO Box 100, Brewer, ME 04412 (207)989-5631 (207)989-5685 Eastern / Central Maine q1065@midmaine.com

WZON AM

Bangor (207)942-4656 (207)990-2444 Bangor Area Broadcast wzon@zoneradio.com

Zone Broadcasting

PO Box 1929, Bangor, ME 04402 (207)990-2800 (207)990-2444 Greenville–Bar Harbor–Augusta newsrad@zoneradio.com

Lubec Channel 10 Cable Co.

Lubec, ME 04652 (207)733-2909

Maine Public Broadcasting

PO Box 6200, Lewiston, ME 04241 (800)884-1717 (207)783-9101 (207)783-5193 Statewide Broadcast comments@mbpc.com

Pine Tree Cablevision

PO Box 68, Pembroke, ME 04666 (800)220-3320 (207)726-4480 Eastport–Winter Harbor

Quoddy TV

c/o Paula Tinker RR1 Box 5570, Trescott, ME 04652 (207)733-5571

Shead Channel 35

89 High St., Eastport, ME 04631 (207)853-6254 (207) 853-2919 Eastport–Machias–Lubec

St. Croix Video–Channel 8 (207)427-3460 (207)427-3170

(20/)42/-3460 (20/)42/-31/ St. Croix

WABI Channel 5

35 Hildreth Ave., Bangor, ME 04401 (207)947-8321 (207)941-9378 Statewide

WLBZ Channel 2

PO 415, Bangor, ME 04402 (207)942-4821 (207)945-6864 Statewide

WVII Channel 7

371 Target Industrial Circle, Bangor, ME 04401 (207)945-6457 (207)945-6864 Statewide

City of Calais Channel 3

Natalie (207)454-2521 ext.16 (207)454-2757 Calais to Woodland

Downeast TV Channel 11

Geno Geng East Machias, ME (207)255-5911 genogeng@hotmail.com

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Business Answers

Maine Department of Economic & Community Development

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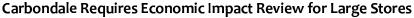
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Recent Stories: Local Stores Produce Bigger Economic Benefits, Study Finds

A new study finds that locally owned businesses return a much larger share of their revenue to the local economy. Local stores spend 45 percent of their revenue within the local economy—on wages and benefits for employees, and goods and services purchased from other local businesses—while chains return just 14 percent.

As Police Costs Rise, Towns Reconsider Big Boxes Over the last decade, the town of Pineville, North Carolina, has attracted six million square feet of

new retail, including a major shopping mall, big box stores, chain restaurants, and gas stations. Many communities aspire to have such a large commercial tax base in order to keep residential tax rates low. But Pineville has discovered that these sprawling developments cost more in terms of public services like road maintenance and police than they generate in tax revenue.



After three years of debate and a voter referendum that demonstrated strong opposition to sprawling shopping centers, Carbondale, Colorado, has enacted an ordinance that requires the city to weigh the economic and community impact of a large-scale retail proposal before deciding whether to approve or deny the project.



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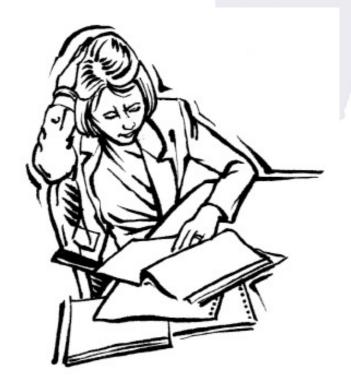
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Poverty in Maine 2006, Maine **Community Action Association,** available from the Margaret Chase Smith Center for Public Policy or WHCA



In Support of Entrepreneurship: The Down East Rural Entrepreneurship **Initiative,** August 2002, available from Maine Rural Partners, formerly known as Maine Rural **Development Council**

Evaluation of WHCA's Incubator Without Walls, May 2001, available from WHCA

The Moose on the Table: Building Microbusiness Partnerships, 1999, available from WHCA

How the Heck Do I Hire an Employee (and Why the Heck Should I?): A Washington **County Guide to Getting the Help Your** Business Needs, June 1999, available from WHCA

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CREDITS

Researcher, Writer, and Project Shepherd Ruth Cash-Smith, Edmunds, ME

Additional Writing Ellen K. Evans, WHCA

Production
Sarah Joy Salagala, WHCA
Gabe McPhail

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