

Downeast Community

Partners, or **DCP**, is a

community action program serving Washington and Hancock counties.

DCP's mission:

To improve the quality of life and reduce the impact of poverty in Downeast communities.

DCP's values:

Dignity.

Compassion.

Possibility.

How to contact **DCP**:

Main Office

248 Bucksport Road
Ellsworth, ME 04605

Avery Lane Office

18 Avery Lane
PO Box 648
Ellsworth, ME 04605

Machias Office

7 VIP Drive
Machias Me 04654
207-259-5015

Blue Hill

118 Ellsworth Road
Blue Hill, ME 04614

By email at:

Administration
@downeastcommunitypartners.org

By telephone at:

207-664-2424
TDD 207-546-7607
FAX 207-664-2430

For a complete listing of **DCP** program sites,
please visit us on the web at
www.downeastcommunitypartners.org

Why you want to work for DCP!

**Downeast
Community
Partners**



DCP offers a multitude of services and opportunities that make a difference in the lives of Washington and Hancock county residents.

We serve the entire family and make it our mission to improve the quality of life and reduce the impact of poverty in Downeast communities.

With dignity, our employees provide compassion and offer possibility to families in our area.

Join one of our divisions and become a part of a team that makes an impact in our communities and has fun doing it.



**If this sounds interesting to you,
please call Human Resources at
610-5136 to learn more!!**

Why you want to work at DCP!

- You enjoy work with a purpose. Most people seek to find purpose in their work. At DCP, you will see people's lives transformed by the work you perform and the services our agency provides.
- You want to be a part of a work environment that is fueled by compassion.
- You prefer to be surrounded by people who are passionate about their cause and motivated by DCP's mission.
- You desire to work for an organization with long term staff. Our longest tenured employees have over 30 years of service.
- We offer a variety of services in several divisions that offer opportunities to learn and experience new and exciting things.
- DCP has an awesome benefits package.



- Our Wellness Team creates fun and interesting ways to be healthy at work.
- We offer 13 paid holidays and up to 17 PTO days accrued in the first year!
- Health insurance, long and short term disability insurance, and life insurance are offered to regular full time employees who are scheduled for 30 or more hours per week!
- A 403(b) retirement plan, with generous employer match, is offered to full and part time employees!
- Dental and vision insurance, a discount on AAA Membership, and a monthly gym/wellness reimbursement are also available benefits.



DCP proudly offers services in heating and fuel assistance, home repair and weatherization, utility bill assistance, heating system repair, Head Start, Early Head Start, Pre-K, infant and toddler child care, transportation assistance, financial coaching, used car loan assistance, elder services, resource advocates, a nurse home visiting program, and tax preparation services to our communities.